



### The Organisation

Our client is a donor-funded organisation and partner in development in Namibia, working closely with the Ministry of Health and Social Services (MoHSS) Directorate of Special Programmes (DSP), deploying staff at hospitals and health facilities across the country as part of a coordinated effort with the MoHSS. Their goal is to increase the human capacity needed to provide HIV/AIDS clinical care in countries and regions that are most significantly impacted by the AIDS epidemic. Further to this, our client seeks to support and assist such countries and regions in their development of locally determined health care worker systems to become optimally resourced, highly responsive, and self-sustaining.

### The Region

Kavango East Region | Nyangana ART Clinic

### The Position

As an Enrolled Nurse, the successful candidate will be providing quality HIV/AIDS and TB-HIV services at district level.

#### Key focus areas:

- Provide HIV care, treatment, and support to patients in the HIV/TB Care Clinics according to MoHSS guidelines.
- Responsible for providing nursing care and support services to outpatients presenting for HIV treatment, care, and support services.
- Support the decentralisation of services and provide outreach services for HIV care as required by the region.
- Participate in HIV Testing Services (HTS).
- Evaluate Pre-ART patients for eligibility and assess for readiness to initiate ART.
- Initiate eligible patients on ART as per National Guidelines and monitor for adverse effects.
- Capture and maintain medical records in a thorough and accurate professional manner.
- Provide follow-up care for PLHIV.
- Provide Positive Health, Dignity, and Prevention (PHDP) including STI, Pap smear, disclosure, and adherence support services.
- Screen patients for OIs and other co-morbidities (TB, Meningitis, etc.).
- Screen patients for alcohol and nutrition and manage accordingly.
- Provide PEP to eligible patients.
- Request appropriate laboratory and clinical investigations, interpret results, and provide appropriate medical care.
- Refer patients using the existing referral system, e.g., bi-directional referral.
- Provide patient education on HIV/AIDS, prevention, and prompt treatment of opportunistic diseases, adherence to ART, PMTCT, and nutrition in collaboration with other staff at the clinic.
- Participate in platforms such as Digital Video Conferencing (DVC), e.g., Project ECHO and BMJ.
- Be part of the multi-disciplinary ART clinical team.
- Through the HIVQUAL program, implement and regularly report on formal Quality Improvement projects to ensure the highest quality of HIV care at the facility.
- Support the integration of services such as TB/HIV, PMTCT, HIV-SRH, and HTS.
- Participate in data review meetings.
- Participate in relevant operational research.
- Perform other lawful and reasonable duties as assigned by the supervisor.

### The Person

#### Qualifications requirements:

- Registration as an Enrolled Nurse with the Nursing Council, a valid nursing practicing card.
- A minimum of three (3) years of working experience in the provision of quality HIV and TB-HIV services.

#### Additional requirements:

- Preference will be given to applicants with extensive working experience in the treatment and management of HIV/AIDS.

#### Desired skills:

- Ability to maintain professional confidentiality at all times.
- Ability to create a conducive atmosphere for patients, relatives and colleagues.
- Previous experience with HIV work is preferred.
- Previous experience in doing HIV-related operational research is an advantage.
- Qualification in Public Health, Infectious Diseases or similar area will be an added advantage.
- Preference shall be given to Namibians.

### Interested?

This is a **fixed-term contract** position, and our client offers an attractive package.

The closing date for applications is **20 December 2023**.

**Follow the application instructions on the Potentia website [www.potentia.com.na](http://www.potentia.com.na) and upload a copy of your CV.**

**All applications must be accompanied by a comprehensive curriculum vitae, certified copies of educational qualifications and other supporting documents. All foreign qualifications must be evaluated by the Namibia Qualification Authority (NQA)**

Only electronic applications and CVs submitted via the Potentia website will be accepted. All suitably qualified Namibians are encouraged to apply. Please consider your application unsuccessful if you are not contacted within 2 weeks of the closing date. Please note that our partner reserves the right to only employ individuals who fall within their retirement age guidelines and policies. Our client also reserves the right not to make any employment offer or appointment.