



HIV / AIDS RESPONSE

REGISTERED NURSE
Grade 8
Fixed term contract

The Organisation

Our client is a donor-funded organisation and partner in development in Namibia, working closely with the Ministry of Health and Social Services (MoHSS) Directorate of Special Programmes (DSP), deploying staff at hospitals and health facilities across the country as part of a coordinated effort with the MoHSS. Their goal is to increase the human capacity needed to provide HIV/AIDS clinical care in countries and regions that are most significantly impacted by the AIDS epidemic. Further to this, our client seeks to support and assist such countries and regions in their development of locally determined health care worker systems to become optimally resourced, highly responsive, and self-sustaining.

The Region

Kavango East Region | Divundu Clinic

The Position

As a Registered Nurse, the successful candidate will be responsible for providing quality HIV/AIDS and TB-HIV services at district level.

Key focus areas will include:

- Provide HIV clinical care and ART to eligible patients according to the MoHSS national guidelines.
- Provide nursing care and support services to inpatients as well as outpatients presenting for HIV treatment, care and support services.
- Participate in HIV Testing Services (HTS).
- Evaluate patients for ART eligibility and initiate those who are eligible for ART as per the national guidelines.
- Maintain medical records and files in a thorough and professional manner.
- Provide follow-up care for treatment outcomes.
- Provide Positive Health, Dignity, and Prevention (PHDP) including STI, PAP smear, disclosure and adherence support services.
- Screen patients for Opportunistic Infections (OI's) and other co-morbidities (TB, meningitis etc.).
- Conduct alcohol and nutrition screening and refer when indicated.
- Provide PEP and PrEP to patients who are eligible.
- Request appropriate laboratory and clinical investigations, interpret results, and provide appropriate medical care.
- Appropriately refer patients to medical officers, counsellors, social workers, or other care and support services in the health system or community.
- Provide patient education on HIV/AIDS, including nutrition, prevention, and prompt treatment of opportunistic diseases, adherence to ART and prevention of mother-to-child transmission of HIV/AIDS in collaboration with other staff of the clinic.
- At each follow-up visit, evaluate patients for medicines side effects and adherence if on ART, as well as eligibility for initiating ART when it has not yet been started.
- Support NIMART, OI's, and ART trainings as well as participation on platforms such as Project ECHO and Digital Video Conferencing (DVC)
- Work closely with clinical and training counterparts.
- Implement and regularly report on formal Quality Improvement projects to ensure the highest quality of HIV care at every facility through the Quality Improvement program.
- Support decentralisation of services and provide outreach services for HIV care as required by region.
- Support integration of services such as TB/HIV, PMTCT, HIV-SRH.
- Participate in data review meetings
- Participate in multi-disciplinary meetings.
- Carry out any lawful and reasonable instructions as instructed by the reporting line.
- Perform any other duties as assigned by supervisor.
- Participate in relevant operational research activities.

The Person

Qualifications required:

- A Diploma/Degree in General Nursing and Midwifery.
- Registered Nurse/Midwife with proof of registration with HPCNA (i.e., valid practicing card).
- Qualifications in Public Health Paediatrics, Infectious Diseases, or similar area will be an added advantage.

Required skills:

- 1 – 2 years of working experience in the provision of quality HIV and TB-HIV services.
- Ability to maintain confidentiality at all times.
- Ability to create a conducive environment for patients, relatives, and colleagues.
- Computer literate with sound knowledge of Microsoft Office and statistical software.
- Experience in HIV and TB/HIV management.
- Experience in operational research, particularly HIV-related health research.

Interested?

This is a **fixed-term contract** position, and our client offers an attractive package.

The closing date for applications is **20 December 2023**.

Follow the application instructions on the Potentia website www.potentia.com.na and upload a copy of your CV.

All applications must be accompanied by a comprehensive curriculum vitae, certified copies of educational qualifications and other supporting documents. All foreign qualifications must be evaluated by the Namibia Qualification Authority (NQA).

Only electronic applications and CVs submitted via the Potentia website will be accepted. All suitably qualified Namibians are encouraged to apply. Please consider your application unsuccessful if you are not contacted within 2 weeks of the closing date. Please note that our partner reserves the right to only employ individuals who fall within their retirement age guidelines and policies. Our client also reserves the right not to make any employment offer or appointment.