

The Organisation

Our client is a donor funded organisation and partner in development in Namibia, working closely with the Ministry of Health and Social Services' (MoHSS) Directorate of Special Programmes (DSP) and they deploy staff at hospitals and health facilities across the country as part of a coordinated effort with the MoHSS. Their goal is to increase the human capacity needed to provide HIV/AIDS clinical care in countries and regions that are most significantly impacted by the AIDS epidemic. Further to this, our client seeks to support and assist such countries and regions in their development of locally-determined health care worker systems to become optimally resourced, highly responsive and self-sustaining.

The Regions

Kavango | Rundu
Zambezi | Katima Mulilo

The Position

As a Community Adolescent Treatment Support (CATS) Chief Program Officer, the successful candidate will be responsible for coordinating the upscaling of the CATS program at regional level. This will be done by building the technical capacity of the MoHSS service providers and by providing support via mentorship of the CATS in the region. This role will also include coordination of all CATS activities in the districts, in accordance with the approved project plans and by ensuring adherence to project management principles. Furthermore, the successful candidates will ensure that all beneficiaries receive the appropriate differentiated care, based on the CATS Intervention Model.

Key focus areas:

- Conduct and execute all CATS coordination meetings.
- Ensure the timely submission and accuracy of CATS reports up to national level.
- Provide mentorship and supportive supervision to young people working with CATS at facility level.
- Provide mentorship and support to facility staff working with CATS.
- Provide supportive supervision during home visits to beneficiaries needing enhanced care by CATS.
- Work closely with Senior CATS Officers to coordinate and upscale the model.
- Assist in strengthening the prevention and response to violence, abuse and neglect of children with HIV.
- Ensure all beneficiaries receive the appropriate level of differentiated care, based on the CATS intervention model.
- Provide in-service training to newly appointed CATS, provide supportive supervision for CATS at facility level and also provide refresher training.
- Communicate with the National Paediatric ART Coordinator on progress of the program.
- Provide regional oversight of paediatric and adolescent ART programming.
- Improve and maintain the quality of paediatric care, as well as that of the CATS and the Teen Club programs.
- Facilitate requests and reports for CATS and Teen Clubs at facility level.
- Complete facility and attendance reports to ensure payment allowance to CATS officers on time.
- Ensure and support implementation of QI activities.
- Any other duties, which might be assigned by the supervisor.

The People

Minimum requirements:

- A Bachelor's Degree in Health Sciences, Nursing or Social Work with emphasis in community health.
- Proven experience working with children and adolescents is a non-negotiable requirement.
- Diploma or experience in Clinical Psychology would be advantageous.
- At least 3 years' experience in community development and/or mobilisation.
- 2 years' experience in programme management.
- Demonstrated experience in adolescent HIV/ART programming, including community and peer-led interventions.
- Knowledge and familiarity with the MoHSS.
- Ability to write reports, analyse and interpret data.
- Ability to work independently and as a team player.
- Ability to work effectively in an evolving policy environment.
- Coordinate and support the efforts of other professionals to meet a complicated need of the program effectively.
- Experience in identifying and analysing complex programs and develop creative solutions.
- Adequate knowledge of monitoring and evaluation.
- Proven interpersonal skills and the ability to work with people from diverse backgrounds.
- Willing to travel to clinics and hospitals throughout the assigned region.
- Ability to maintain professional confidentiality at all times.

Interested?

This is a **fixed-term contract** position and our client offers an attractive package.

Closing date for applications is **16 October 2020**.

Please submit your application to admin5@potentia.com.na

All suitably qualified Namibians are encouraged to apply.

If you are not contacted 2 weeks after the closing date, please consider your application unsuccessful.

Only electronic versions of CVs will be accepted.

Our client reserves the right not to make any employment offer or appointment.