

The Organisation

Our client is a donor funded organisation and partner in development in Namibia, working closely with the Ministry of Health and Social Services' (MoHSS) Directorate of Special Programmes (DSP) and they deploy staff at hospitals and health facilities across the country as part of a coordinated effort with the MoHSS. Their goal is to increase the human capacity needed to provide HIV/AIDS clinical care in countries and regions that are most significantly impacted by the AIDS epidemic. Further to this, our client seeks to support and assist such countries and regions in their development of locally-determined health care worker systems to become optimally resourced, highly responsive and self-sustaining.

The Region

Kavango West Region | Nankudu ART Clinic
Omusati Region | Tsandi District Hospital

The Position

Your primary focus will be the provision and clinical management of HIV-infected patients according to the Namibian national guidelines.

Key focus areas:

- Support the decentralization of services and provide outreach support for HIV care in the surrounding clinics of the duty station.
- Actively support all task shifting efforts.
- Manage HIV and TB infected patients as per national guidelines.
- Request appropriate laboratory and clinical investigation, interprets results and provides appropriate medical care.
- Refers patients in an appropriate manner to clinical specialists, counsellors, social workers, or other care and support services in the health system or community.
- Provides patient education on HIV/AIDS, including nutrition, prevention and prompt treatment of opportunistic diseases, adherence to ART and prevention of mother-to-child transmission of HIV in collaboration with other clinic staff.
- At each follow-up visit, evaluate patients for opportunistic diseases, medicine side effects and adherence if on ART, as well as eligibility for initiating ART when it has not yet been started.
- You may be required to spend time in the classroom conducting training sessions for ART, NIMART; including participation through platforms such as project ECHO.
- You will work closely with clinical mentoring and training counterparts.
- Through the HIVQUAL program, implements and regularly reports on formal Quality Improvement projects to ensure the highest quality of HIV care at every facility.
- Support the integration of services such as TB/HIV, PMTCT, and HIV-SRH.
- Participate in data review, quality Improvement processes and operational research.
- Participate in multi-disciplinary meetings.
- You will report to the Medical Superintendent or line supervisor appointed by the region regarding their medical duties at the site.
- Any other duties as assigned by the supervisor.

The Person

Minimum requirements:

- Relevant qualifications in Medicine, i.e. Medical degree and full registration with the Medical Board of Namibia.
- At least 3 years of experience with clinical case management of HIV/AIDS and infectious disease preferably in Namibia.
- Ability to speak, maintain medical records and write professional reports in clear English.
- Strong clinical and interpersonal skills and ability to work with people and patients from diverse backgrounds.
- Previous experience with international HIV work is preferred.
- Previous experience in doing HIV-related operational research is an advantage.
- Specialisation in HIV, Family Care, Internal Medicine, Infectious Disease or Similar area will be an added advantage.
- Proof of registration with the HPCNA as Medical Officer (i.e. valid practicing certification).

Interested?

This is a **fixed-term contract** position and our client offers an attractive package.

Closing date for applications is **16 October 2020**

Please submit your application to admin4@potentia.com.na

All suitably qualified Namibians are encouraged to apply.

If you are not contacted 2 weeks after the closing date, please consider your application unsuccessful.

Only electronic versions of CVs will be accepted.

Our client reserves the right not to make any employment offer or appointment.