

The Organisation

Our client is a donor-funded organisation and development partner in Namibia, working closely with the Ministry of Health and Social Services' (MoHSS) Directorate of Special Programmes (DSP). They deploy staff at hospitals and health facilities across the country as part of a coordinated effort with the MoHSS and their goal is to increase the human capacity needed to provide clinical care and administrative support in countries and regions that are most significantly impacted.

The Regions

Oshanaand | Oshaandi Clinic
Oshanaand | Okongo District Hospital
Oshanaand | Engela ART Clinic
Omusati | Sheetekela Clinic
Omusati | Okahao District Hospital

The Positions

The successful candidates will contribute to ensuring the provision of quality HIV and TB-HIV services at the ART healthcare facilities.

Key focus areas

- Provide high quality HIV clinical care services to HIV patients according to the MoHSS national guidelines.
- Initiate HIV treatment as per MoHSS national test and treat ART guidelines.
- Provide nursing care and support services to inpatients as well as outpatients presenting for HIV treatment, care and support services.
- Request appropriate laboratory and clinical investigations, interpret results and provide medical care accordingly.
- Support the integration of TB/HIV, Sexual and Reproductive Health activities including family planning, STI treatment, and management of non-communicable diseases for patients with HIV.
- Maintain medical records and files in a thorough and professional manner.
- Provide positive health, dignity, and prevention (PHDP) including STI, PAP smear, disclosure, and adherence support services.
- Screen patients of OI's and other co-morbidities (TB, meningitis etc.) and prescribe appropriate medications.
- Conduct alcohol and nutrition screening and refer when indicated.
- Provide Post Exposure Prophylaxis (PEP), and PrEP to eligible clients as per national guidelines.
- Refer patients in an appropriate manner to Medical Officers, Counsellors, Social Workers, or other care and support services in the health system.
- Provide patient education on HIV, including nutrition, prevention, and prompt treatment of opportunistic diseases, adherence to ART, and prevention of mother-to-child transmission of HIV in collaboration with other staff of the clinic.
- Evaluate patients for medicines side effects and adherence at each follow-up visit.
- Support NIMART, OI's, ART, and other HIV related trainings as well as participation on platforms such as Project ECHO and Digital Video Conferencing (DVC).
- Work closely with clinical counterparts.
- Participate in routine (at least monthly) Multi-Disciplinary Team clinical meetings and in quality improvement initiatives, including but not limited to HIVQUAL/NamPROPA/NamLIVE to ensure the highest quality of HIV care at the facility.
- Support decentralization of services and provide outreach services for HIV care as required by region.
- Support the implementation of differentiated care models at the facility.
- Collaborate with community partners in establishing patient adherence groups through determining eligibility of such groups and monitoring their outcomes.
- Participate in data review meetings and support the clinic to utilise the data for action.
- Provide HIV related on-site training as needed.
- Participate in relevant operational research activities.
- Consult with the Registered Nurse, Nurse Mentor or Clinical Mentor on management of more complex cases as needed, including patients failing treatment.
- Respond and adhere to any lawful and reasonable instructions by reporting line.

The People

Minimum requirements:

- Enrolled Nurse/Midwife Certificate.
- Registered with the relevant Health Professions Council of Namibia and have a valid practicing card.
- Experience in the management of HIV.
- HIV Counselling and testing skills will be advantageous.
- Any additional qualifications will be advantageous.
- Ability to maintain confidentiality at all times and create a conducive atmosphere for patients, relatives, and colleagues.
- Only Namibian citizens will be considered.

Interested?

This is a **fixed-term contract** position and our client offers an attractive package.

- Closing date for applications is **18 September 2020**.
- Please submit your application to admin5@potentia.com.na

All suitably qualified Namibians are encouraged to apply.

If you are not contacted 2 weeks after the closing date, please consider your application unsuccessful.

Only electronic versions of CVs will be accepted.

Our client reserves the right not to make any employment offer or appointment.

