

The Organisation

Our client is a donor-funded organisation and development partner in Namibia, working closely with the Ministry of Health and Social Services' (MoHSS) Directorate of Special Programmes (DSP). They deploy staff at hospitals and health facilities across the country as part of a coordinated effort with the MoHSS and their goal is to increase the human capacity needed to provide clinical care and administrative support in countries and regions that are most significantly impacted.

The Regions

Kavango | Andara
 Karas | Ludertiz District Hospital
 Omusati | Ongulumbashe Clinic
 Omusati | Onaanda Clinic
 Omusati | Outapi District Hospital x2
 Ohangwena | Epoko Clinic
 Ohangwena | Oshaandi Clinic
 Ohangwena | Okongo District Hospital

The Positions

As Registered Nurses, the successful candidates will provide vital services at the facility and work closely with local communities to prevent the spread of infections.

Key focus areas

- Provide high quality HIV clinical care and ART to eligible patients, in the Infectious Disease Care Clinic, as well as TB, medical and paediatric care, according to the MoHSS guidelines.
- Provide nursing care and support services to inpatients and outpatients requiring HIV treatment, care, and support services.
- Participate in HIV Testing Services (HTS) activities according to the HTS national guidelines.
- Provide Positive Health, Dignity, and Prevention (PHDP) including STI, PAP smear, disclosure and adherence support services.
- Screen patients for OI's and other co-morbidities (TB, meningitis, etc.) as well as for alcohol and refer.
- Refer patients appropriately to Medical Officers, Counsellors, Social Workers or other care and support services in the health system or community.
- Provide follow up care for treatment outcomes. At each follow up visit, evaluate patients for OI's, medicinal side effects, adherence to ART, and eligibility for initiating ART when it is not yet started.
- Collaborate with other staff of clinics to provide patient HIV education, which includes the following topics: nutrition, prevention, prompt treatment of OI's, adherence to ART, and prevention of mother-to-child transmission of HIV.
- Provide PreP/PEP to eligible patients according to the national guidelines.
- Evaluate patient for medicine side effects and adherence at each follow-up visit.
- Maintain medical records and files in an orderly, accurate, and professional manner.
- Request appropriate laboratory and clinical investigations, interpret results and provide medical care.
- Support NIMART, OI's, and ART training. This includes participation through various platforms, such as; Project ECHO and Digital Video Conferencing.
- Close collaboration with clinical and training counterparts and provide HIV related on-site training as required.
- Implement and regularly report on formal quality improvement projects, through HIVQUAL programme, to ensure the highest quality of HIV care at every facility.
- Support decentralisation of services and provide outreach services related to HIV care, as required by the region.
- Support the implementation of differentiated care models at the facility, and collaborate with community partners in establishing patient adherence groups through determining eligibility of such groups and monitoring their outcomes.
- Support integration of TB/HIV and Sexual and Reproductive Health activities including family planning, STI treatment and management of non-communicable diseases for patients with HIV.
- Participate in data review and quality improvement processes.
- Participate in multi-disciplinary team clinical meetings.
- Participate in relevant operational research.
- Assist the clinic with the compilation of monthly site reports particularly regarding HIV.
- Respond and adhere to any lawful and reasonable instructions, as instructed by reporting line. Any other duties as assigned by the supervisor.

The People

Minimum requirements:

- A diploma/degree in General Nursing and Midwifery.
- Registered Nurse with proof of registration with HPCNA (i.e. valid practicing card).
- 1 – 2 years of experience working with HIV care and treatment.
- Qualifications in Public Health Paediatrics, Infectious Diseases, or similar area will be an added advantage.
- Ability to maintain confidentiality at all times.
- Ability to create a conducive environment for patients, relatives, and colleagues.
- Computer literate with sound knowledge of Microsoft Office and statistical software.
- Experience in HIV and TB/HIV management.
- Experience in operational research, particularly HIV-related health research.

Interested?

This is a **fixed-term contract** position and our client offers an attractive package.

- Closing date for applications is **18 September 2020**
- Please submit your application to admin4@potentia.com.na

All suitably qualified Namibians are encouraged to apply.

If you are not contacted 2 weeks after the closing date, please consider your application unsuccessful.

Only electronic versions of CVs will be accepted. Our client reserves the right not to make any employment offer or appointment.

