

The Organisation

Our client is a donor funded organisation and partner in development in Namibia, working closely with the Ministry of Health and Social Services' (MoHSS) Directorate of Special Programmes (DSP). Our client deploys staff at hospitals and health facilities across the country as part of a coordinated effort with the MoHSS. Their goal is to increase the human capacity needed to provide HIV/AIDS clinical care in countries and regions that are most significantly impacted by the AIDS epidemic. Further to this, our client seeks to support and assist such countries and regions in their development of locally-determined health care worker systems to become optimally resourced, highly responsive, and self-sustaining.

The Regions

Ohangwena Region | Eenhana District Hospital

The Position

The successful candidate will assist in the scale-up of cervical cancer screening through VIA, cryotherapy and thermocoagulation, train healthcare providers and provide supportive supervision.

Key focus areas:

- Performing site assessment visits to assist in the establishment of VIA clinic.
- Participate in VIAC training of health care workers.
- Ensure training sites are set up before VIA training.
- Conduct supportive supervisory and follow-up visits to trained nurses to ensure that they perform VIAC according to national standards.
- Assist the Regional Health Districts to scale up cervical cancer especially amongst HIV positive patients.
- Develop, maintain and implement a systematic approach for patient recruitment for VIA.
- Implementing improved cervical cancer screening through offering, Visual Inspection using Acetic Acid (VIA) and conduct cryotherapy or thermocoagulation treatment.
- Refer patients and follow up those suspicious of cancer or unsuitable for treatment at the clinic.
- Ensure patients and follow-ups are effectively linked to HIV testing and treatment services.
- Make appropriate follow-ups using an approved case management SOP.
- Liaise with the team on site to ensure proper documentation of data on CECAP.
- Keep appropriate documentation of all activities, meeting and referrals.
- Collect, collate and organise Cervical Cancer data for monthly and quarterly reports.
- Report any adverse event to the supervisor immediately and process documentation of such event to the relevant office.
- Order and maintain an appropriate level of equipment, stationary and supplies at all time.
- Ensure high standards infection control in VIA clinics.
- Implement a quality improvement approach to Cervical Cancer and document all related activities.
- Liaise with other MoHSS implementing partners.
- Ensure timely sharing of VIA data, and summary reports of activities undertaken.
- Willingness to travel to clinics and hospitals throughout Namibia.
- Ad hoc duties as required by the program.

The Person

Minimum requirements:

- A Bachelors' degree in general nursing.
- 5 years' experience in general nursing.
- Experience in VIAC is an added advantage however training will be provided if required.
- Registered with the Health Professions Council of Namibia.
- Adequate knowledge on monitoring and evaluation.
- Adequate knowledge on HIV Prevention and Management.
- Excellent interpersonal skills.
- Demonstrated professionalism, diplomacy and tact in collaborating with diverse stakeholders.
- Excellent written and oral communication skills in English. Any other language will be an advantage.

Interested?

This is a **fixed-term contract** position.

- Closing date for applications is **28 August 2020**
- Please submit your application to admin6@potentia.com.na

All suitably qualified Namibians are encouraged to apply.

If you are not contacted 2 weeks after the closing date, please consider your application unsuccessful.

Only electronic versions of CVs will be accepted.

Our client reserves the right not to make any employment offer or appointment.

