

The Organisation

Our client is a donor funded organisation and partner in development in Namibia, working closely with the Ministry of Health and Social Services' (MoHSS) Directorate of Special Programmes (DSP). Our client deploys staff at hospitals and health facilities across the country as part of a coordinated effort with the MoHSS. Their goal is to increase the human capacity needed to provide HIV/AIDS clinical care in countries and regions that are most significantly impacted by the AIDS epidemic. Further to this, our client seeks to support and assist such countries and regions in their development of locally-determined health care worker systems to become optimally resourced, highly responsive, and self-sustaining.

The Regions

Omaheke Region | Epako Clinic
Oshana Region | Engela ART Clinic

The Position

As an Enrolled Nurse, the successful candidates will be involved in providing quality cervical cancer screening with Visual Inspection of cervix with Acetic Acid (VIA) for Antiretroviral Therapy (ART) patients.

Key focus areas:

- Implement improved cervical cancer screening through VIA and conduct cryotherapy or thermocoagulation treatment.
- Work directly with registered nurses and medical officers, conducting VIA screening services and providing treatments.
- Provide screening services for HIV positive women.
- Provide follow up treatment care.
- Request appropriate laboratory and clinical investigations, interpret results and provide appropriate care under the supervision of the Matron and Registered Nurse.
- Make appropriate referrals to Medical Officers, Counsellors, Social Workers and other health care and community support services.
- Develop, maintain and implement a systematic approach to patient recruitment for VIA.
- Provide patient education on cervical cancer and HIV/AIDS.
- Work closely with clinical and training counterparts, under the supervision of the VIA and cryotherapy-trained Registered Nurse.
- Implement and regularly report on formal quality improvement projects; so as to ensure the highest quality of cervical cancer screening care at all facilities.
- Participate in data review and quality improvement processes.
- Participate in multi-disciplinary meetings.
- Follow all lawful and reasonable instructions, as instructed by the reporting line.
- Collect, collate, and organise cervical cancer data for monthly and quarterly reports.
- Immediately report any adverse event to the supervisor and process applicable documentation to the relevant office.
- Maintain an organised and appropriate level of equipment, stationary, and supplies at all times.
- Ensure high standards of infection control in VIA clinics.
- Implement a quality improvement approach to cervical cancer screening and document all related activities.

The People

Minimum requirements:

- An Enrolled Nurse/Midwife Certificate.
- Qualification in Public Health, OBGYN, Infectious Diseases, or similar area would be advantageous.
- Proof of Health Professions Council of Namibia (HPCNA) registration and valid practicing card to be submitted with your application.
- Experience in cervical cancer screening and PAP smears would be advantageous.
- Experience in women's health is preferred.
- Experience with HIV work is preferred.
- Preference will be given to Namibian citizens.

Interested?

This is a **fixed-term contract** position.

- Closing date for applications is **28 August 2020**.
- Please submit your application to admin1@potentia.com.na

All suitably qualified Namibians are encouraged to apply.

If you are not contacted 2 weeks after the closing date, please consider your application unsuccessful.

Only electronic versions of CVs will be accepted.

Our client reserves the right not to make any employment offer or appointment.

