

## The Organisation

Our client is a donor-funded organisation and development partner in Namibia, working closely with the Ministry of Health and Social Services' (MoHSS) Directorate of Special Programmes (DSP). They deploy staff at hospitals and health facilities across the country as part of a coordinated effort with the MoHSS and their goal is to increase the human capacity needed to provide clinical care and administrative support in countries and regions that are most significantly impacted.

## The Region

The successful candidate will be based in the Khomas Region in Windhoek.  
MoHSS/Primary Health Care

## The Position

The National HIV Quality Improvement Officer will coordinate and oversee the implementation of all HIV related QI activities within the Directorate.

### Key areas of focus

- Manage all HIV QI initiatives and collaboratives at National level.
- Work with the HIV Program technical leads and other relevant partners in the development of core quality indicators based upon national guidelines and priorities.
- Participate in developing HIV QI annual work plan, budget and report.
- Work with the technical leads, mentorship program and other relevant partners to develop quarterly QI work plans and technical reports.
- Provide QI coaching support to the regional and district teams, including QI committees at health facilities that are providing HIV care services.
- Support quality management directorate in ongoing QI initiatives, including implementation of quality policy and strategy.
- Participate in the review of different QI curricula that are used for capacity building of healthcare workers.
- Train health workers in HIV care-related QI and perform regular site support visits to facilities providing HIV care services.
- Evaluate progress toward objectives and disseminate findings to key stakeholders.
- Keep updated with current QM practices in Namibia and other countries for benchmarking purposes.
- Coordinate QI knowledge management activities, including identifying and supporting teams to write and submit QI abstracts to local and international conferences.
- Conduct annual quality organisational assessments at both national and subnational level to assess quality improvement infrastructure.

## The Person

### Minimum requirements:

- Bachelor's degree in Health or a related field such as Nursing or Public Health.
- Must be trained in QI Coaching and have served in a leadership mentorship role.
- 5 years' experience with clinical nursing, 3 of which should be in HIV care and treatment.
- Registration with the Health Professions Council of Namibia.
- Experience in leading HIV QI initiatives including QI collaboratives.
- Participate in the development of QI curriculum, policies, and strategies, ability to facilitate QI training will be an added advantage.
- Strong interpersonal and communication skills.
- Demonstrate the ability to effectively coordinate activities and meet deadlines.

## Interested?

- Closing date for applications is **21 August 2020**
- Please submit your application to [admin5@potentia.com.na](mailto:admin5@potentia.com.na)

All suitably qualified Namibians are encouraged to apply.

If you are not contacted 2 weeks after the closing date, please consider your application unsuccessful.

Only electronic versions of CVs will be accepted.

Our client reserves the right not to make any employment offer or appointment.