

## The Organisation

Our client is a donor funded organization and development partner in Namibia that works closely with the Ministry of Health and Social Services' (MoHSS) Directorate of Special Programmes (DSP). They promote activities that increase human capacity for providing HIV/AIDS clinical care and support and assist with the development of health care worker systems that are locally-determined, optimally resourced, highly responsive and self-sustaining in countries and regions hardest hit by the AIDS epidemic. In partnership with the MoHSS, staff are deployed at hospitals and health facilities across the country to form part of a coordinated effort.

## The Region

Kavango West Region | Nankudu District Hospital

## The Position

The incumbent will be involved in the provision and clinical management of HIV-infected patients according to the Namibian national guidelines.

### Key focus areas:

- Support Decentralisation of services and provide outreach services for HIV care in the surrounding clinics of the duty station.
- Actively support all task shifting efforts.
- Manage HIV and TB infected patients as per national guidelines.
- Request appropriate laboratory and clinical investigation, interprets results, and provide appropriate medical care.
- Refers patients in an appropriate manner to clinical specialists, counsellors, social workers, or other care and support services in the health system or community.
- Provides patient education on HIV/AIDS, including nutrition, prevention and prompt treatment or opportunistic diseases, adherence to ART and prevention of mother-to-child transmission of HIV in collaboration with other clinic staff.
- At each follow-up visit, evaluate patients for opportunistic diseases, medicine side effects and adherence if on ART, as well as eligibility for initiating ART when it has not yet been started.
- You may be required to spend time in the classroom conducting training sessions for ART, NIMART; including participation through platforms such as project ECHO.
- You will work closely with clinical mentoring and training counterparts.
- Through the HIVQUAL program, implements and regularly reports on formal Quality Improvement projects to ensure the highest quality of HIV care at every facility.
- Support integration of services such as TB/HIV, PMTCT, HIV-SRH.
- Participate in data review and Quality Improvement process.
- Participate in Multi-disciplinary meetings.
- You will be physically located at the Infectious Disease Care Clinic of the hospital.
- The Medical Officer will report to the Hospital Medical Superintendent or Principal Medical Officer regarding their medical duties at the hospital.
- Any other duties as assigned by supervisor.
- Conduct/participate in operational research.

## The Person

### Minimum requirements:

- Relevant qualifications in Medicine, i.e. Medical degree and full registration with the Medical Board of Namibia.
- At least 3 years of experience with clinical case management of HIV/AIDS and infectious disease preferably in Namibia.
- Ability to speak, maintain medical records and write professional reports in clear English.
- Strong clinical and interpersonal skills and ability to work with people and patients from diverse backgrounds.
- Previous experience with international HIV work is preferred.
- Previous experience in doing HIV-related operational research is an advantage.
- Specialisation in HIV, Family Care, Internal Medicine, Infectious Disease or Similar area will be an added advantage.
- Proof of registration with the HPCNA as Medical Officer (i.e valid practicing)

## Interested?

This is a **fixed-term contract** position.

- Closing date for applications is **15 June 2020**
- Please submit your application to [admin7@potentia.com.na](mailto:admin7@potentia.com.na)

Please contact us telephonically on (061) 381 000, if you have not received any acknowledgement within 2 days of your application.

If you are not contacted within 2 weeks of the closing date, please consider your application unsuccessful.

Only electronic versions of CVs will be accepted.

Our client reserves the right not to make any employment offer or appointment.