

The Organisation

Our client is a donor funded organisation and partner in development in Namibia, working closely with the Ministry of Health and Social Services' (MoHSS) Directorate of Special Programmes (DSP). Our client deploys staff at hospitals and health facilities across the country as part of a coordinated effort with the MoHSS. Their goal is to increase the human capacity needed to provide HIV/AIDS clinical care in countries and regions that are most significantly impacted by the AIDS epidemic. Further to this, our client seeks to support and assist such countries and regions in their development of locally-determined health care worker systems to become optimally resourced, highly responsive, and self-sustaining.

The Region

Kunene region - Opuwo District Hospital

The Position

As a Registered Nurse, providing quality cervical cancer screening with Visual Inspection using Acetic Acid (VIA) for Anti-Retroviral Treatment (ART) patients, the successful candidate will be responsible for the following key result areas:

Key focus areas:

- Implement improved cervical cancer screening through VIA
- Conduct cryotherapy or thermocoagulation treatment.
- Provide follow up care relevant to treatment plan and outcomes.
- Referral of patients to medical officers, counsellors, social workers, or other care, and support services in the health system or community, where necessary treatment cannot be provided by the clinic.
- Close collaboration with clinical and training counterparts.
- Provide screening services for HIV positive women, at clinical level.
- Request appropriate laboratory and clinical investigations, interpret results, and provide appropriate medical care as well as participation in data review and quality improvement processes.
- Develop, maintain, and implement a systematic approach to patient recruitment for VIA.
- Provide patient education on cervical cancer and HIV/AIDS.
- Engagement in VIA, Nurse Initiated Management of Anti-Retroviral Treatment (NIMART), Opportunistic infections (OIs), and ART training, including participation through platforms such as Project Extension for Community Healthcare Outcomes (ECHO) and Digital Video Conferencing (DVC).
- Provide regular reports on formal quality improvement projects to ensure the highest quality of cervical cancer screening care all facilities.
- Participate in multi-disciplinary meetings.
- Follow any lawful and reasonable instructions, as assigned by reporting line.
- Collect, collate, and organise cervical cancer data for monthly and quarterly reports.
- Immediate reporting of any adverse event to supervisor and processing relevant documentation of the event to the relevant office.
- Order and maintain an appropriate level of equipment, stationary, and supplies at all times.
- Ensure high standard infection control in VIA clinics.
- Implement a quality improvement approach to cervical cancer screening and document all related activities.
- Participate in relevant operational research

The Person

Minimum requirements:

- Degree/Diploma in General Nursing and Midwifery. Any additional qualification would be an added advantage.
- Qualification in Public Health, Obstetrics and Gynaecology (OBGYN), Infectious Diseases, or similar area would be an added advantage.
- Valid practicing card and registration with the Namibia Interim Nursing Council.
- Experience in cervical cancer screening and PAP smears would be an added advantage.
- Experience in the treatment of HIV would be an advantage.
- Experience in women's health is preferred.
- Ability to maintain professionalism and confidentiality at all times. Ability to create a conducive atmosphere for patients, relatives, and colleagues.

Interested?

This is a **fixed-term contract** position.

- Closing date for applications is **22 May 2020**
- Please submit your application to admin2@potentia.com.na

All suitably qualified Namibians are encouraged to apply. If you are not contacted within 2 weeks after the closing date, please consider your application unsuccessful. Only electronic versions of CVs will be accepted. Our client reserves the right not to make any employment offer or appointment.