

## The Organisation

Our client is a donor funded organisation and partner in development in Namibia, working closely with the Ministry of Health and Social Services' (MoHSS) Directorate of Special Programmes (DSP). Our client deploys staff at hospitals and health facilities across the country as part of a coordinated effort with the MoHSS. Their goal is to increase the human capacity needed to provide HIV/AIDS clinical care in countries and regions that are most significantly impacted by the AIDS epidemic. Further to this, our client seeks to support and assist such countries and regions in their development of locally-determined health care worker systems to become optimally resourced, highly responsive, and self-sustaining. Our client is currently in search of appropriately qualified and experienced candidate to fill the following position:

## The Region

Khomas - National Office.

## The Position

The purpose of this position is to provide technical support in the planning and implementation of laboratory services required for HIV/TB control.

### Key focus areas:

- Implement national sample tracking system in partnership with NIP and other relevant stakeholders.
- Build and maintain relationships with all relevant stakeholders and serve as the MoHSS/NIP laboratory liaison, dealing with TB/HIV lab related issues.
- Assist with the coordination, assessment and implementation of the diagnostic network optimization nationally, including facility based viral load and early infant diagnosis testing using Gene Xpert.
- Assist with the planning and implementation of laboratory activities required to support TB/HIV prevention, care and treatment programs in Namibia, including baseline laboratory assessments and laboratory capacity development.
- Provide technical assistance to facility-level laboratory personnel, including regular and systematic observation of laboratory testing procedures, and providing on-the-job training including ongoing bench-level supportive supervision and instruction.
- Assist in implementing and monitoring efficient documentation of laboratory results at the sites, as well as effective linkages between laboratory and clinical services.
- Support the implementation of CQI activities for all facility base testing activities.
- Be the MoHSS Lab activity lead to assist and oversee the implementation/expansion of new technologies including but not limited to Recency testing, TB-LAM, Urine TDF clinical and laboratory evaluations and laboratory-based HIV drug resistance monitoring.
- Any other duties as assigned by the supervisor and any lab related duties as programs and technologies evolve.

## The Person

### Minimum requirements:

- A Degree or Diploma in Medical Laboratory/Biomedical Sciences with HPCNA registration. Master's in Public Health or a related field will be an added advantage.
- At least 5 years laboratory medicine practice, including HIV-related diagnostics.
- Knowledge and experience in the design, implementation and management of laboratory services.
- Experience in conducting research and protocol writing.
- Good computer skills, including the ability to use MS Word and MS Excel.
- Strong interpersonal skills.
- Ability to write reports, analyse, and interpret data.
- Dynamic.
- Team player.
- Organisational skills.
- Fluent in English (spoken, written, and reading).
- Detail oriented and able to work independently whilst still meeting deadlines.

## Interested?

This is a **fixed-term contract** position and our client offers an attractive package.

- Closing date for applications is **15 May 2020**
- Please submit your application to [admin4@potentia.com.na](mailto:admin4@potentia.com.na)

All suitably qualified Namibians are encouraged to apply. If you are not contacted 2 weeks after the closing date, please consider your application unsuccessful. Only electronic versions of CVs will be accepted. Our client reserves the right not to make any employment offer or appointment.

