

THE ORGANISATION

Our client is a donor funded organization and development partner in Namibia that works closely with the Ministry of Health and Social Services' (MoHSS) Directorate of Special Programmes (DSP). They promote activities that increase human capacity for providing HIV/AIDS clinical care and support and assist with the development of health care worker systems that are locally determined, optimally resourced, highly responsive and self-sustaining in countries and regions hardest hit by the AIDS epidemic. In partnership with the MoHSS, staff are deployed at hospitals and health facilities across the country to form part of a coordinated effort. Our client is currently in search of appropriately qualified and experienced candidates to fill the following positions:

Medical Officers (Fixed-term Contracts)

Kavango Region – Nankudu ART Clinic x1, Ohangwena Region - Oshaango Clinic ART Clinic x1

THE POSITION

Successful candidates will be involved in the provision and clinical management of HIV-infected patients, in accordance with the Namibian National Guidelines.

KEY AREAS OF FOCUS

- Support decentralisation of services and provide outreach services for HIV care to the clinics surrounding the duty station.
- Actively support all task shifting efforts.
- Manage HIV and TB infected patients, as per national guidelines.
- Request appropriate laboratory and clinical investigations, interprets results, and provide appropriate medical care.
- Refers patients in an appropriate manner to clinical specialists, counsellors, social workers, and other care and support services in the health system or community.
- Collaborate with other clinic staff in providing patient HIV/AIDS education, which addresses topics such as; nutrition, prevention and prompt treatment or opportunistic diseases, adherence to ART, and prevention of mother-to-child transmission of HIV
- At each follow-up visit, evaluate patients for opportunistic diseases, medicine side effects, adherence (for patients on ART), and eligibility for initiating ART (for patients not yet been started on ART).
- You may be required to spend time in the classroom, conducting ART and NIMART training sessions, as well as to participate through platforms such as project ECHO.
- Close collaboration with clinical mentoring and training counterparts.
- Through the HIVQUAL program, implement and regularly report on formal Quality Improvement projects, to ensure the highest quality of HIV care at every facility.
- Support integration of services such as TB/HIV, PMTCT, HIV-SRH.
- Participate in data review and Quality Improvement processes.
- Participate in multi-disciplinary meetings.
- Physical presence at the Infectious Disease Care Clinic of the hospital.
- Report to the Hospital Medical Superintendent or Principal Medical Officer regarding medical duties at the hospital.
- Any other duties as assigned by supervisor.
- Conduct/participate in operational research.

THE PERSON

MINIMUM REQUIREMENTS

- Relevant qualifications in Medicine (i.e. medical degree)
- At least 3 years of experience, which includes clinical case management of HIV/AIDS and infectious disease (preferably in Namibia)
- Ability to speak, maintain medical records, and write professional reports in clear English
- Strong clinical and interpersonal skills and ability to work with people and patients from diverse backgrounds
- Previous experience with international HIV work is preferred
- Previous experience in conducting HIV-related operational research is an advantage
- Specialisation in HIV, Family Care, Internal Medicine, Infectious Disease, or similar area would be an added advantage
- Proof of registration with the HPCNA as a Medical Officer (i.e. valid practicing card)

THE PERSON

These are fixed-term contract positions and our client offers an attractive package based on salary grade 5. The closing date for applications is **13 March 2020** and suitably qualified Namibians are encouraged to apply. Please submit your 2-page updated CV (CVs longer than 2 pages will not be accepted), 1-page cover letter, including contact details of 3 referees to **Ms Martha Mmthambala** (E-mail address: admin6@potentia.com.na). In the event that you do not receive acknowledgement within 2 days of your application, please contact us telephonically on (061) 381 000. If you are not contacted 2 weeks after the closing date, please consider your application unsuccessful. Only electronic version of CVs will be accepted. **Our client reserves the right not to make any employment offer or appointment**



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