

The Organisation

Our client is a donor funded organisation and a development partner in Namibia that works closely with the Ministry of Health and Social Services' (MoHSS) Directorate of Special Programmes (DSP). They promote activities that increase human capacity for providing HIV/AIDS clinical care and support and assist with the development of health care worker systems that are locally-determined, optimally resourced, highly responsive and self-sustaining in countries and regions that are hit the hardest by the AIDS epidemic. In partnership with MoHSS, staff are deployed at hospitals and health facilities across the country to form part of a coordinated effort. Our client is currently in search of a appropriately qualified and experienced candidate to fill the following position.

CAC Expert Nurse Oshana Region – Oshakati State Hospital x1 (Fixed-term Contract)

The Position

The successful candidate will provide coordination at regional level of community adherence clubs and for provision of Quality HIV and TB-HIV care at district level.

Key areas of focus

- Quality checks of community adherence club data
- Coordinate community adherence clubs at regional data Perform quality assurance of community adherence club data
- Liaise with ART site and DAPP field workers
- Communicate regularly and update Project Manager and MoHSS
- Provide HIV clinical care and ART to eligible patients in the infectious Diseases Care Clinic as well as TB, medical, pediatric, according to MoHSS guidelines Responsible to provide nursing care and support services to in-patients and out-patients and out-patients presenting for HIV treatment, care and support activities
- Participate in HIV testing services (HTS)
- Evaluate Pre-ART patients for eligibility and initiate those eligible for ART as per national guidelines
- Maintain medical records and files in a thorough and accurate professional manner
- Provide follow up care for treatment outcomes
- Provide PHPDP including STI, Pap smear, disclosure and adherence support services
- Screen patients for OIs and other co-morbidities (TB, Meningitis etc)
- Screen patients for alcohol and nutrition and refer
- Request appropriate laboratory and clinical investigations, interprets results, and provides appropriate medical care
- Refer patients in an appropriate manner to medical officers, counselors, social workers, or other care and support services in the health system or community Provide patient education on HIV/AIDS, including nutrition, prevention and prompt treatment of opportunistic diseases, adherence to ART, and prevention of mother-to-child transmission of HIV in collaboration with other staff of the clinic
- At each follow-up visit. Evaluates patients for opportunistic diseases, medicines side effects and adherence if on ART, as well as eligibility for initiating ART when it has not yet been started.
- Support NIMART, OIs and ART, trainings including participation through platforms such as Project ECHO and Digital Video Conferencing (DVC) and BMJ Through HIVQUAL program, implement and regular reports on formal Quality Improvement projects to ensure the highest quality of HIV care every facility Support decentralisation of services and provide outreach services for HIV care as required by region.
- Support integration of services such as TB/HIV, PMTCT and HIV-SRH
- Participate in data review and Quality Improvement processes
- Participate in multi-disciplinary meetings
- Carry out any lawful and reasonable instruction as instructed by reporting line
- Any other assigned duties by supervisor

The Person

Minimum requirements

- A diploma/degree in general nursing and Midwifery. Additional qualification will be an added advantage.
- 5 years working experience with clinical nursing, with at least 2 years' experience in HIV care and treatment
- Registered Nurse with proof of registration with HPCNA. (i.e. valid practicing card)
- Ability to maintain confidentiality at all times
- Ability to create conducive environment for patients, relatives, and colleagues
- Computer literate with sound knowledge of Microsoft Office and statistical software
- Experience in HIV and TB/HIV management
- Experience in operational research, particularly HIV-related health research

Interested?

This is a fixed term position and our client offers an attractive package based on salary grade 8. The closing date is **18 November 2019** and suitably qualified Namibians are encouraged to apply. We request that you e-mail your CV to admin5@potentia.com.na for the attention of **Ms Sylvia Hitula**. In the event that you do not receive an acknowledgement of your application, please contact us on 061 381 000. **Only electronic version of CVs will be accepted. Our client reserves the right not to make any employment offer or appointment.**

