

The Organisation

Our client is a donor funded organisation and a development partner in Namibia that works closely with the Ministry of Health and Social Services' (MoHSS) Directorate of Special Programmes (DSP). They promote activities that increase human capacity for providing HIV/AIDS clinical care and support and assist with the development of health care worker systems that are locally-determined, optimally resourced, highly responsive and self-sustaining in countries and regions that are hit the hardest by the AIDS epidemic. In partnership with MoHSS, staff are deployed at hospitals and health facilities across the country to form part of a coordinated effort. Our client is currently in search of appropriately qualified and experienced candidates to fill the following positions.

Registered Nurses (Fixed-term Contracts)

Zambezi Region – Katima Mulilo ART Clinic x2, Zambezi Region – Katima Mulilo State Hospital x1, Ohangwena Region – Epembe Clinic x1, Omusati Region – Outapi District Hospital x1, Oshana Region – Eluwa Clinic x1, Oshana Region – Ongwediva Health Centre x1, Omusati Region – Onaawa Clinic x1, Oshana Region – Oshakati State Hospital x1

The Position

Successful candidates will be responsible for providing regional-level coordination of community adherence clubs as well as district-level provision of quality HIV and TB-HIV care. Successful candidates will also be expected to provide practical instruction and coaching related to diagnostics, clinical management, and ongoing antiretroviral (ART) use in HIV exposed and infected children and adults. As Registered Nurses, successful candidates will work closely with local communities to prevent the spread of infections.

Key areas of focus

- Provide HIV clinical care and ART to eligible patients, in the Infectious Disease Care Clinic, as well as TB, medical, and paediatric care, according to the MoHSS guidelines.
- Provide nursing care and support services to inpatients and outpatients requiring HIV treatment, care, and support services.
- Participate in HIV testing services.
- Evaluate pre-ART patients for eligibility and initiate treatment for eligible patients, as per national guidelines.
- Provide Positive Health, Dignity, and Prevention including and adherence support services.
- Screen patients for OIs and other co-morbidities (TB, meningitis, etc.) as well as for alcohol and refer.
- Refer patients appropriately to Medical Officers, Counsellors, Social Workers, or other care and support services in the health system or community.
- Provide follow up care for treatment outcomes. At each follow up visit, evaluate patients for OIs, medicinal side effects, adherence to ART, and eligibility for initiating ART when it is not yet started.
- Collaborate with other staff of clinics to provide patient HIV education, which includes the following topics: nutrition, prevention, prompt treatment of OIs, adherence to ART, and prevention of mother-to-child transmission of HIV.
- Provide PreP/PEP to those eligible.
- Maintain medical records and files in an orderly, accurate, and professional manner.
- Request appropriate laboratory and clinical investigations, interpret results, and provide medical care.
- Support NIMART, OI's, and ART training. This includes participation through various platforms, such as; Project ECHO and Digital Video Conferencing.
- Close collaboration with clinical and training counterparts.
- Implement and regularly report on formal quality improvement projects, through HIVQUAL programme, to ensure the highest quality of HIV care at every facility.
- Support decentralisation of services and provide outreach services related to HIV care, as required by the region.
- Support integration of services (e.g. TB/HIV, OMTCT, and HIV/SRHR).
- Participate in data review and quality improvement processes.
- Participate in multi-disciplinary meetings.
- Participate in relevant operational research.
- Conduct any lawful and reasonable instructions, as instructed by reporting line.
- Any other duties as assigned by the supervisor.

The Person

Minimum requirements

- A diploma/degree in General Nursing and Midwifery.
- Registered Nurse with proof of registration with HPCNA (i.e. valid practicing card)
- 1 – 2 years of experience working with HIV care and treatment
- Qualifications in Public Health Paediatrics, Infectious Diseases, or similar area will be an added advantage
- Ability to maintain confidentiality at all times
- Ability to create conducive environment for patients, relatives, and colleagues
- Computer literate with sound knowledge of Microsoft Office and statistical software
- Experience in HIV and TB/HIV management
- Experience in operational research, particularly HIV-related health research
- Preference will be given to unemployed candidates

Interested?

These are all fixed term positions and our client offers an attractive package based on salary grade 8. **We are actively seeking unemployed nurses in an effort to alleviate the high unemployment rate in our economy.** The closing date is **15 November 2019** and suitably qualified Namibians are encouraged to apply. We request that you e-mail your CV to admin4@potentia.com.na for the attention of **Ms Ester Alumbungu**. In the event that you do not receive an acknowledgement of your application, please contact us on 061 381 000. **Only electronic version of CVs will be accepted. Our client reserves the right not to make any employment offer or appointment.**

