

## THE ORGANISATION

Our client is a donor funded organisation and partner in development in Namibia that works closely with the Ministry of Health and Social Services' (MoHSS) Directorate of Special Programmes (DSP). Our client's goals are to promote activities that increase human capacity for providing HIV/AIDS clinical care in countries and regions that are most significantly impacted by the AIDS epidemic as well as to support and assist such countries and regions in their development of locally-determined health care worker systems that are optimally resourced, highly responsive, and self-sustaining. In partnership with the MoHSS and as part of a coordinated effort, our client deploys staff at hospitals and health facilities across the country. Our client is currently in search of an appropriately qualified and experienced candidate to fill the following position:

# DEPUTY CHIEF CLINICAL MENTOR

## WINDHOEK – DIRECTORATE OF SPECIAL PROGRAMMES OFFIC

### THE POSITION

The successful candidate will be involved in the on-site clinical training of Healthcare Workers (HCWs) on the management of patients with HIV, in accordance with the Namibian National Guidelines.

#### KEY FOCUS AREAS:

##### 1. ART site-specific HIV-related mentoring and support: 85%

- Provide technical support and mentoring to the Regional Clinical and Nurse Mentors.
- Offer technical assistance to the HIV subdivision to ensure the successful implementation of comprehensive HIV prevention, care, and treatment programs.
- Actively participate in the Technical Advisory Committee (TAC) and working groups.
- Provide training through clinical consultation and assist local HCWs with problem-solving and patient care as needed.
- Provide technical guidance to HCWs and closely support operational research practices at district, regional, and national levels.
- Assist in the development of standard operating procedures for HIV clinical care at the ART clinics in collaboration with other relevant hospital departments. Examples of this include; trouble-shooting patient flow problems within the clinics, tracking patients who have defaulted on treatment, and clarifying referral pathways by developing appropriate algorithms.
- Facilitate and coordinate the Extension for Community Healthcare Outcomes (ECHO) sessions to augment ongoing clinical training and mentoring efforts.
- Submit monthly report of mentoring and technical assistance activities, which includes; findings, lessons learned, success stories, and recommendations for strengthening services in the clinics in compliance with the national treatment and guidelines, to the Chief Clinical Mentor at the MoHSS DSP.
- Participate as a member of the MoHSS Regional Support Visit Team for the assigned region.
- Provide technical support to the District Nurse Mentors as required.
- Participate in the establishment and institutionalisation of functional continuous quality improvement systems for assigned healthcare facilities, in the assigned region.

##### 2. Non-mentoring support for quality of HIV-related care and treatment: 15%

- Provide didactic HIV-related training sessions to HCWs, both in the state and private sectors, as needed, according to established curricula and using various methodologies (including distance learning)
- Assist as requested in the updating and revision of HIV-related training materials and national guidelines.
- Participate as a member of the MoHSS Regional Support Visit Team for the region(s) in which the candidate is posted as well as other regions, as requested.
- Participate in the establishment and institutionalisation of functional continuous quality improvement systems at all healthcare facilities.
- Participate in quality management training and other activities organised by the MoHSS Quality Assurance division.

### THE PERSON

#### MINIMUM REQUIREMENTS:

- A medical degree with at least 5 years of experience working with clinical HIV and AIDS care in Namibia, including provision of ART treatment to affected patients.
- Postgraduate diploma in HIV, or similar.
- At 2 years of experience as a clinical mentor involved in program planning, assessment, and implementation of HIV clinical care.
- Experience in the provision of HIV clinical training and curriculum development.
- Experience in coordinating and facilitating Project ECHO sessions.
- Ability to write reports as well as analyse and interpret data.
- Ability to work effectively in an evolving policy environment.
- Willingness to travel to various Namibian regions and districts.
- International HIV work experience is preferred.
- Experience in conducting HIV-related operational research would be advantageous.
- Specialisation in Family Medicine, Internal Medicine, Public Health, Paediatrics, Infectious Diseases or similar area would be advantageous.
- Registration with the Health Professions Council of Namibia (HPCNA) is essential.

### INTERESTED?

This is a fixed-term contract position and our client offers an attractive package based on salary grade 4. The closing date for applications is **25 October 2019** and suitably qualified Namibians are encouraged to apply. Please submit your application to **Mr Cameron Kali** (E-mail address: [admin6@potentia.com.na](mailto:admin6@potentia.com.na)). In the event that you do not receive acknowledgement within 2 days of your application, please contact us telephonically on **(061) 381 000**. **If you are not contacted 2 weeks after the closing date, please consider your application unsuccessful. Only electronic version of CVs will be accepted. Our client reserves the right not to make any employment offer or appointment.**



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