

THE ORGANISATION

Our client is a donor funded organisation and partner in development in Namibia that works closely with the Ministry of Health and Social Services' (MoHSS) Directorate of Special Programmes (DSP). Our client's goals are to promote activities that increase human capacity for providing HIV/AIDS clinical care in countries and regions that are most significantly impacted by the AIDS epidemic as well as to support and assist such countries and regions in their development of locally-determined health care worker systems that are optimally resourced, highly responsive, and self-sustaining. In partnership with the MoHSS and as part of a coordinated effort, our client deploys staff at hospitals and health facilities across the country. Our client is currently in search of appropriately qualified and experienced candidates to fill the following positions:

Differentiated Service Delivery Coordinator Windhoek - National Office

THE POSITION

The successful candidate will be highly involved in the oversight of the implementation of various standardised delivery models for differentiated Antiretroviral Therapy (ART) services, across the country. The successful candidate will also be required to supervise the planning, development, organisation, monitoring, and evaluation differentiated services delivery (DSD) activities at national, regional, and operational levels. More specifically, the successful candidate will be responsible for the coordination of national DSD training, directing the implementation of various DSD at all levels, providing regular technical support to regions, assisting with the development of the DSD curriculum and overseeing its implementation, collaborating with the MoHSS, ensuring proper DSD patient data capturing, and ensuring the availability of resources for planned DSD models of care.

KEY AREAS OF FOCUS

- Work with partners and stakeholders to ensure proper implementation of various models.
- Provide continuous technical assistance to site and MoHSS staff during the implementation and operationalisation of DSD standard operation procedures (SOP).
- Assist MoHSS in enhancing the quality of care provided to various DSD patients.
- Develop program strategies and annual plans and compile progress reports.
- Collaborate closely with the Regional Monitoring and Evaluation (RME) subdivision to monitor progress and ensure various DSD patients are retained in care.
- Ensure that various DSD models are established based on the country's SOP.
- Liaise with national and regional program officers so as to improve program coordination.
- Identify research topics and participate in operational research.
- Assist with the development and dissemination of circulars and other updated information pertaining to DSD.
- Draft program budget in consultation with program officers, at all levels.
- Conduct DSD training needs assessments and support regional trainings.
- Provide support to regions in the implementation of appropriate and sustainable DSD models of care.
- Provide technical assistance promoting the establishment of integrated health services, such as an integrated HIV, tuberculosis (TB), family planning, cervical cancer screening and prevention, sexual and reproductive health services, etc.
- Provide on-the-job training, including but not limited to; case conferences, lectures, digital video conference presentations, ward rounds, etc.
- Provide periodic technical visits to regions.
- Collaborate with mentorship and quality improvement program to address quality issues and gaps.
- Monitor facility data in order to make informed decisions.

THE PERSON

MINIMUM REQUIREMENTS

- A nursing degree plus a diploma or master's degree in a health-related field is required.
- Registration with the Health Professional Council of Namibia (HPCNA).
- At least 5 years' experience in clinical HIV/AIDS prevention, care, and treatment that includes ICT, ART eMTCT, and TB/HIV services.
- At least 3 years' experience in program planning, assessment, and implementation of HIV clinical services.
- Experience in mentoring health care workers and working with community-based DSD models.
- Experience in mentoring health workers in under-resourced settings is preferred.
- Ability to analyse and interpret data and to write reports.
- Strong interpersonal skills and ability to work with people of different backgrounds.
- Ability to thrive in a fast-paced environment and to function as a team player.
- Detail-orientation.
- Ability to work independently and to meet deadlines.
- Excellent communication and team building skills.
- Excellent computer skills, including operating software such as Microsoft Word, Excel, Access, and Power Point.

INTERESTED?

This is a fixed-term contract position and our client offers an attractive package based on salary grade 5. The closing date for applications is **08 August 2019** and suitably qualified Namibians are encouraged to apply. Please submit your application to **Ms Tangi Mumbalu** (E-mail address: tangi@potentia.com.na). In the event that you do not receive acknowledgement within 2 days of your application, please contact us telephonically on **(061) 381 000**. **If you are not contacted 2 weeks after the closing date, please consider your application unsuccessful. Only electronic version of CVs will be accepted. Our client reserves the right not to make any employment offer or appointment.**

