

The Organisation

Our client is a donor funded organization and development partner in Namibia that works closely with the Ministry of Health and Social Services' (MoHSS) Directorate of Special Programmes (DSP). They promote activities that increase human capacity for providing HIV/AIDS clinical care and support and assist with the development of health care worker systems that are locally-determined, optimally resourced, highly responsive and self-sustaining in countries and regions hardest hit by the AIDS epidemic. In partnership with the MoHSS, staff are deployed at hospitals and health facilities across the country to form part of a coordinated effort. They now seek to appoint appropriately qualified and experienced candidates to fill the following positions:

Pharmacist Assistants

Kavango Region x4 – Nkarapamwe Clinic, Bunya, Rupara and Tondoro Health Centres
Oshana Region x1 – Ondangwa Health Centre

The Position

The successful candidates will be responsible for supporting ART Management at district, regional and facility level, ensuring availability of ARV's and other pharmaceutical commodities in the region and on district level. You will liaise with district and regional pharmacists on commodity and logistics management.

Key areas of focus

- Ensure continuous availability of ARVs and other pharmaceutical commodities at the facility (hospitals/clinics).
- Timely ordering, receiving of HIV/TB pharmaceutical commodities. Verification of received orders.
- Maintain pharmacy inventory (tracking expiry dates, removing of expired medicine from shelves, FEFO principle, checking medicine integrity etc.). Pre-packing, assembling and labelling medicine.
- Ensure that ARVs and other pharmaceutical commodities are stored according to appropriate prescribed conditions for medicine storage.
- Dispensing to ART patients and data capture using available tools.
- Patients counselling/information on obvious medicine side effects.
- Instructing ART patients on how to take/use medicine as per Doctor's prescription and in line with ART guidelines.
- Supply and deliver ARV medicines to other dispensing points such as NIMART sites and Community Based ART (CBART) sites.
- Answering patient's questions regarding medicine, face to face or telephonically.
- Collaborate with other ART clinical team members (Pharmacists, Doctors, Nurses, Data Clerks, etc.) on the delivery of HIV treatment and care services.
- Participate in the development of district/regional budgets, plans and compilation of monthly and annual ART reports.
- Work closely with Data Clerks to validate EDT and EPMs data.
- Collaborate with other Health Care Workers on service delivery and MoHSS partners working in the HIV response sector.
- Participate in Training and Technical Supervisory Support visits with other member of the clinical teams.
- Act as a link between the facility pharmacy department and the district/Regional Pharmacist on ART pharmaceutical services.
- Support the roll out and use of Electronic Dispensing Tool according to ART treatment guidelines.
- Perform other lawful and reasonable duties as assigned by the supervisor.

Minimum requirements

- A Diploma/Certificate in Pharmaceutical Technology.
- Registration with the Pharmacy Council of Namibia, either as a Pharmacist Assistant or Pharmacy Technician and current valid Pharmacist Assistant practicing card.
- Knowledge and experience of using the ART Electronic Dispensing Tool.
- Preference will be given to Namibian citizens.

Interested?

This is a fixed term contract position and our client offers an attractive package based on salary grade 10. The closing date is **22 July 2019** and suitably qualified Namibians are encouraged to apply. We request that you e-mail or contact **Ms Tangi Mumbalu**. Email address: admin6@potentia.com.na for the positions. In the event that you do not receive an acknowledgement of your application, please contact us on **(061) 381 000**. If you are not contacted 2 weeks after the closing date, consider your application unsuccessful. **Only electronic version of CV's will be accepted. Our Client reserve the right not to make any employment offer or appointment.**

Enrolled Nurses

**Oshana Region x4 – Oshikunde and Oshaango Clinics,
Eenhana and Engela Hospitals**

The Position

As an Enrolled Nurse, the provision of quality HIV and TB-HIV services at the ART health facilities will be an essential aspect of this role. You will be responsible for the following key result areas:

- Provide HIV Care, treatment and Support to parties in the HIV/TB Care Clinics according to MoHSS guidelines.
- Nursing care and services to out-patients presenting for HIV treatment, care and support services.
- Support decentralisation of services and provide out-reach services for HIV care in the region.
- Participate in HIV Testing Services (HTS).
- Evaluate Pre-ART patients on for eligibility and assess for readiness to initiate ART.
- Initiate eligible patients on ART as per National Guidelines and monitor for adverse effects.
- Capture and maintain medical record in a thorough and accurate professional manner.
- Provide follow up care for PLHIV and PEP/PrEP to eligible patients.
- Provide PHC including STI, Pap Smear, Discloner, and Adherence Support Services.
- Seen patients for Opportunistic Infections and other co-morbidities (TB, Meningitis etc.).
- All eligible PLHIV to be initiated on TPT.
- Screen patients for alcohol and nutrition and manage accordingly.
- Request appropriate laboratory and clinical investigations, interpret results and provides appropriate medical care.
- Refer patients using exiting referral system e.g. bi-directional referral.
- Provide patient education on HIV/AIDS, prevention and prompt treatment of opportunistic diseases, adherence to ART, PMTCT and nutrition in collaboration with other staff at the facility.
- Participate in platforms such as Digital Video Conferencing (DVC) e.g. Project ECHO and BMJ.
- Be part of the multi-disciplinary ART clinical team.
- Through the HIVQUAL program, implement and regularly report on Quality Improvement projects to ensure the highest quality of HIV care at the facility.
- Support integration of services such as TB/HIV, PMTCT, HIV-SRH, and HTS.
- Participate in data review meetings.
- Participate in relevant operational research.
- Perform other lawful and reasonable duties as assigned by the supervisor.

The Person

Minimum requirements

- At least an Enrolled Nurse/Midwife Certificate and any additional qualifications will be an advantage.
- Registered with the Health Professionals Council of Namibia and have a valid practicing card.
- Experience in the management of HIV.
- HIV Counseling and testing skills and experience will be an advantage.
- Ability to maintain confidentiality at all times.
- Ability to create a conducive atmosphere for patients, relatives and colleagues.
- Preference will be given to Namibian citizens.

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