

The Company

Our client, who is the second largest producer of solar sea salt in Africa, has recently celebrated their 50th anniversary, and is entering a new and exciting phase of their evolution. As an autonomous member of a large group of chemical companies, this company is looking forward to capitalising on their momentous growth and maintaining a sustainable and environmentally friendly operation as they move into the future. They are therefore seeking a dynamic individual to complement their strong admin staff of 20 people, in filling the position of a:

FINANCE MANAGER

The Position:

The position reports directly to the Financial Director with the primary objective of providing support to the business by ensuring that the revenue and financial reporting is intact. You will be required to take full ownership of your responsibilities, performing certain tasks independently or without direct supervision. When necessary, standing in for the Financial Director may be required. You will assume responsibility for all the accounting functions and systems relating to the company's revenue cycle, including; sales, finished goods inventory, system pricing, credit control and product costing. As a Finance Manager, your hands on knowledge will allow you to make informed decisions and recommendations on resource allocation and business processes improvements in the department. You will also empower and align the department's human capacity to the needs of the business. To guarantee the competent management of the department, you need to exhibit resilience, be accountable for decisions and deliver within the given lead time. You will have to show capacity to take and implement decisions and reflect a solutions-oriented mind-set. You will have the freedom to modify reporting tools and systems to improve the overall process efficiency. This position should appeal if you want a meaningful challenge, autonomy, and an opportunity to impact business growth and have professional growth opportunities within the organisation's international portfolio. Furthermore, it offers ample opportunity to exercise creativity and innovation; to improve the finance department in order for it to operate on best practice principles.

Key Areas of Focus:

- **Financial accounting and reporting:** Develop and maintain timely and accurate financial systems, statements and reports that comply with IFRS and meets internal financial reporting needs. Provide the following services to EXCO and the management team: financial reporting, analysis and forecasting, business process support and improvement, budget preparation support and audit support services.
- **Leadership:** Promote and foster a team culture focused on excellence and continuous improvement.
- **Revenue protection:** Protect the businesses revenue cycle by ensuring compliance with high quality controls over sales, finished goods inventory and debtors.
- **Audit support services:** Oversee the completion of year-end closing and year-end financial reporting. Ensure audit queries are resolved in a timely fashion and that external audit requirements are met.
- **Quality Control and assurance:** Assist the Financial Director in implementing high quality accounting policies, financial procedures, and internal control processes and systems.

The Person

Minimum requirements: You must have:

- A relevant Accounting Degree or equivalent qualification from a recognised tertiary institution, with completed articles.
- A Chartered Accountant qualification will be an added advantage, but it is not essential.
- 5 to 8 years of accounting experience.
- Must have been a Team Lead on audits.
- Knowledge of ACCPAC is required, and it will be an absolutely distinct advantage.
- An aptitude for change, and a willingness and ability to embrace new concepts with zeal.
- A keen eye for detail and ability to thrive on performing precise, accurate tasks against deadlines.
- A willingness to fully understand the operations of the business, and make decisions based on what have experienced on the ground.
- A passion for adventure and be willing to relocate to the coast.
- Proficient in Microsoft Excel.

Competency requirements: You are

- Able to think creatively, analyse and understand complicated and abstract ideas.
- Highly organised and detail oriented, with a proven ability to multitask.
- Able to see a whole process and how sub-processes contribute to the whole.
- Results driven and excellence oriented.
- Inquisitive and eager to learn.
- Engaging and hands-on.
- A highly motivated individual with strong work ethic.

Interested?

Our client offers an attractive package commensurate with qualifications and experience. The closing date is **25 April 2019** and suitably qualified individuals are encouraged to apply. We request that you e-mail your CV to admin6@potentia.com.na for the attention of **Ms Tangi Mumbalu**. If you have not received an acknowledgement of your application within 2 working days, please contact us on 061 381 000. Kindly be advised that **all applications will be handled exclusively by Potentia and all selected candidates will be required to undertake an assessment test. Only electronic CV's will be accepted.**