

The Organisation

Our client is a donor funded organisation and development partner in Namibia that works closely with the Ministry of Health and Social Services (MoHSS) Directorate of Special Programmes (DSP). They promote activities that increase human capacity for providing HIV/AIDS clinical care and support, and assist with the development of health care worker systems that are locally-determined, optimally resourced, highly responsive and self-sustaining in countries and regions hardest hit by the AIDS epidemic. In partnership with the MoHSS, staff are deployed at hospitals and health facilities across the country to form part of a coordinated effort. They now seek to appoint appropriately qualified and experienced candidates to fill the following positions:

MEDICAL OFFICER **(Ohangwena Region X1: Engela District Hospital) and** **(Kavango Region X1: Nkurenkuru Health Centre)** **Fixed-term contract**

The Position

The incumbent will be involved in the provision and clinical management of HIV-infected patients according to the Namibian national guidelines.

Key areas of focus

- Support decentralisation of services and provide outreach services for HIV care in the surrounding clinics of the duty station.
- Actively support all task shifting efforts.
- Manage HIV and TB infected patients as per national guidelines.
- Educate patients on HIV/AIDS, including nutrition, prevention and prompt treatment or opportunistic diseases, adherence to ART and prevention of mother-to-child transmission of HIV in collaboration with other clinic staff.
- At each follow-up visit, evaluate patients for opportunistic diseases, medicine side effects, adherence if on ART, as well as eligibility for initiating ART when it has not yet been started.
- Request appropriate laboratory and clinical investigation, interpret results, and provide appropriate medical care.
- Refer patients in an appropriate manner to clinical specialists, counsellors, social workers, or other care and support services in the health system or community.
- You will work closely with clinical mentoring and training counterparts.
- You may be required to spend time in the classroom conducting training sessions for ART, NIMART; including participation through platforms such as project ECHO.
- Through the HIVQUAL programme, implement and regularly report on formal Quality Improvement projects to ensure the highest quality of HIV care at every facility.
- Support the integration of services such as TB/HIV, PMTCT, HIV-SRH.
- Participate in data review and Quality Improvement processes.
- Participate in multi-disciplinary meetings.
- Conduct/participate in operational research.
- Physically located at the Infectious Disease Care Clinic of the hospital.
- Reporting to the Hospital Medical Superintendent or Principal Medical Officer regarding their medical duties at the hospital.
- Any other duties as assigned by supervisor.

The Person

Minimum requirements:

- Relevant qualifications in Medicine, i.e. Medical degree and full registration with the Medical Board of Namibia.
- At least 3 years' of experience with clinical case management of HIV/AIDS and infectious disease preferably in Namibia.
- Ability to speak/present, maintain and write professional reports in clear English.
- Strong clinical and interpersonal skills and ability to work with people and patients from diverse backgrounds.
- Previous experience with international HIV work is preferred.
- Previous experience in doing HIV-related operational research is an advantage.
- Specialisation in HIV, Family Care, Internal Medicine, Infectious Disease or similar area will be an added advantage.

Interested?

These are all fixed term positions and our client offers an attractive package commensurate with qualifications and experience. The closing date is **07 March 2019** and suitably qualified Namibians are encouraged to apply. We request that you e-mail or contact **Mr Cameron Kali**. Email address: admin6@potentia.com.na for the positions. In the event that you do not receive an acknowledgement of your application after two working days, please contact us on **061 381 000**. **Only electronic version of CV's will be accepted. Our Client reserves the right not to make any employment offer or appointment.**

NATIONAL TB/HIV OFFICER **Khomas Region X1: MoHSS-DSP National Office** **Fixed-term Contract**

The Position

The National TB/HIV Officer will oversee, coordinate and facilitate the implementation of the TB/HIV activities including the national TB IC guidelines. Thus, the responsibilities will include; planning, budgeting, quality improvement and the evaluation of TB/HIV programme activities.

Key areas of focus:

- All responsibilities will include a focus on TB IC.
- The incumbent will plan and put procedures in place for the support, planning and implementation of national TB/HIV activities.
- Design, develop and monitor the implementation of TB/HIV services including service quality improvement and checks.
- Participate in strategic planning and budgeting with MoHSS stakeholders and other parties in support of TB/HIV.
- Consult, participate and coordinate the planning, budgeting and execution of partner supported activities for TB/HIV.
- Provide technical support to sub-national levels and coordinate the implementation of TB/HIV activities.
- Provide technical and financial reporting on execution of TB/HIV activities to MoHSS and its partners.
- Conduct health facility assessments on implementation of TB IC activities, including assessing health facility infrastructure and identifying possible needs for engineering modifications to improve airborne infection control.
- Establish and maintain, as part of MoHSS NTLT team, linkages with partners on design and implementation of TB/HIV.
- Facilitate, coordinate and support establishment of respiratory protection programme for health care workers (HCWs).
- Strengthen relations between the national TB and HIV programmes and assist with the integration of the TB into HIV/AIDS programmes.
- Collaborate with the HIV programme in improving TPT cascade.
- Conduct capacity building for HCWs in TB/HIV including TB prevention, screening, care and treatment.
- Participate in operations research initiatives in TB and TB/HIV case management.
- Coordinate and participate in national guideline development and reviews as well as curriculum development and review.

The Person

Minimum requirements:

- Degree in General Nursing Science and Midwifery.
- Master's in Public Health will be an advantage.
- Proof of registration with HPCNA.
- Must be self-motivated and possess strong interpersonal skills, including the ability to work effectively with colleagues and partners.
- Be able to communicate effectively, both in speech and writing, with a broad range of individuals and organisations.
- Must have the ability to conceptualise, manage and evaluate activities.
- At least 5 years working experience with at least 3 years of working experience in the areas of TB prevention and control as well as TB/HIV including programme development and implementation.
- Must demonstrate a sound knowledge of TB prevention and control and substantive issues related to TB/HIV.
- Experience in operational research, specifically in TB/HIV.
- Computer literacy with sound knowledge of Microsoft Office.

Interested?

This is a fixed term position and our client offers an attractive package commensurate with qualifications and experience. The closing date is **01 March 2019** and suitably qualified Namibians are encouraged to apply. We request that you e-mail or contact **Ms Tangi Mumbalu**. Email address: admin8@potentia.com.na for the position. In the event that you do not receive an acknowledgement of your application after two working days, please contact us on **061 381 000**. **Only electronic version of CV's will be accepted. Our Client reserves the right not to make any employment offer or appointment.**

