

## The Organisation

Our client is a donor funded organisation and a development partner in Namibia that works closely with the Ministry of Health and Social Services' (MoHSS) Directorate of Special Programmes (DSP). They promote activities that increase human capacity for providing HIV/AIDS clinical care and support and assist with the development of health care worker systems that are locally-determined, optimally resourced, highly responsive and self-sustaining in countries and regions that are hit the hardest by the AIDS epidemic. In partnership with MoHSS, staff are deployed at hospitals and health facilities across the country to form part of a coordinated effort. They now seek to appoint appropriately qualified and experienced candidates to fill the following positions:

### Registered Nurses (x16)

(Ohangwena Region x5: Eenhana Hospital, Onambutu Clinic, Engela Hospital, Epembe Clinic and Oshikunde Clinic)  
(Zambezi Region x5: Katima Mulilo ART Clinic X2, Ngweze Clinic, Mavuluma Clinic and Sibinda Health Centre)  
(Khomas Region X1: Otjomuise Clinic), (Omusati Region X1: Outapi Hospital), (Omaheke Region X1: Epako Clinic)  
(Karas Region X2: Aussenkher Clinic and Keetmanshoop Hospital), (Kunene Region X1: Opuwo Clinic).  
(Fixed-term Contracts)

### The Position

You will be responsible for providing coordination at regional levels of community adherence clubs. Primarily you will also be responsible for the provision of Quality HIV and TB-HIV care at district level. It will be expected of the candidate to provide practical instruction and coaching on the diagnostics, clinical management and ongoing antiretroviral (ART) use in HIV exposed and infected children as well as adults. As a Registered Nurse, you will also work close with the community to prevent the spread of infections locally.

#### Key areas of focus

- Provide HIV clinical care and ART to eligible patients in the Infectious Disease Care Clinic, as well as TB, Medical and Paediatric care according to the MoHSS guidelines.
- Provide nursing care and support services to inpatients and outpatients presenting for HIV treatment, care and support services.
- Participates in HIV testing services.
- Evaluate Pre-ART patients for eligibility and initiate those eligible for ART as per national guidelines.
- Provide PHDP including STIs, pap smear, disclosure and adherence support services.
- Screen patients for OI's and other co-morbidities (TB, meningitis, etc.). Screen patients for alcohol and refer.
- Refer patients in an appropriate manner to Medical Officers, Counsellors, Social Workers, or other care and support services in the health system or community.
- Provide follow up care for treatment outcomes. At each follow up visit, evaluate patients for opportunistic diseases, medicinal side effects and adherence on ART, as well as eligibility for initiating ART when it is not yet started.
- Educate patients on HIV/AIDS, including nutrition, prevention and prompt treatment of opportunistic diseases, adherence to ART and prevention of mother-to-child transmission of HIV in collaboration with other staff of clinics.
- Provide PreP/PEP to those eligible.
- Maintain medical records and files in an orderly, accurate and professional manner.
- Request appropriate laboratory and clinical investigations, interpret results and provide medical care.
- Registered Nurses are required to support NIMART, OI's and ART training, including participation through various platforms such as Project ECHO and Digital Video Conferencing.
- The candidate will work closely with clinical and training counterparts.
- Through HIVQUAL programme, implement and regularly report on formal quality improvement projects to ensure the highest quality of HIV care at every facility.
- Support decentralisation of services and provide outreach services for HIV care as required by the region.
- Support integration of services such as TB/HIV, OMTCT, and HIV/SRHR.
- Participate in data review and quality improvement processes.
- Participate in multi-disciplinary meetings.
- Participate in relevant operational research.
- Carry out any lawful and reasonable instructions as instructed by reporting line.
- Any other duties as assigned by the supervisor.

### The Person

#### Minimum requirements

- A Diploma/ Degree in General Nursing and Midwifery.
- Registered Nurse with proof of registration with HPCNA (**non-negotiable**).
- 5 years working experience with at least 2 years' experience in HIV care and treatment.
- Qualifications in Public Health Paediatrics, Infectious Diseases or similar area will be an added advantage.
- Ability to maintain professional confidentiality at all times.
- Ability to create conducive environment for patients, relatives and colleagues.
- Computer literate with sound knowledge of Microsoft Office and statistical software.
- Experience in HIV and TB/HIV management.
- Experience in operational research, especially HIV related (Health).
- Valid Practising Card.

### Interested?

These are all fixed term positions and our client offers an attractive package commensurate with qualifications and experience. The closing date is **15 February 2019** and suitably qualified Namibians are encouraged to apply. We request that you e-mail your CV to [admin6@potentia.com.na](mailto:admin6@potentia.com.na) for the attention of **Ms Tangi Mumbalu**.

**NB: please indicate your preferred duty station.** In the event that you do not receive an acknowledgement of your application, please contact us on 061 381 000. Only electronic version of CV's will be accepted. Our Client reserves the right not to make any employment offer or appointment.

