

Our client is a market leader in their industry and, although they are an authentic Namibian firm, they have a global reach. They take pride in building trust in the Namibian society and in solving important problems for the business community across a diverse range of industries; overcoming complex situations and creating long term value. Their stated intent is to both create value for their clients and to bring a competitive advantage to their activities by combining their international capabilities and local market knowledge with their extensive range of skills and industry expertise. Through their lasting relationships, based on excellence, integrity and being forward-thinking; they deliver their spectrum of consulting services with confidence and humility. Our Client now seeks a dynamic professional who is able to offer a broad base of functional skills and aptitudes, encompassing technical and leadership qualities to fill a challenging and all-important role that holds great promise for an aspiring professional.

SENIOR MANAGER: FORENSIC SERVICES

The Position

You will be part of the service line team and report directly to the Partner: Advisory Services. In this role, you will work with and through the organisation service line to assist internally and externally, delivering various services and being part of a solutions chain. You will manage and lead a team of specialists to deliver forensic and fraud risk services for clients to mitigate fraud, reputational risk, criminal liability and to ensure regulatory compliance. As the Senior Manager of the Forensic team, you will participate in fraud investigations, fraud risk governance, compliance reviews and other forensic types of engagements. One of your main responsibilities will be to provide support to the leadership team. You will manage and deliver on stakeholders expectations by clarifying mandates, scoping and resourcing constraints and by providing input and/or advice on alternative solutions. You will ensure that business unit stays abreast of developments in field and deliver on stakeholder expectations by tailoring development needs as identified. As the Senior Manager, you would be required to create a culture that is conducive to the achievement of transformation and operational goals by integrating into the team and encouraging team participation. You will add value to the business by enterprising effectively, generating innovative ideas and encouraging the Forensic team to be progressive thinkers, principle centered, curious and willing to share knowledge. The position presents definite career development opportunities for an aspiring individual who would like to secure Partner status. You will work with an exceptionally dynamic team to further augment the team within the current business climate context and to assure sustainability. You need to be a mature, confident, values driven individual that exercises a mindful, empowering and hands on leadership style.

Key areas of focus:

- **Business Accumen:** Develop and secure business for the department to be sustainable and that agreed departmental targets are met. Provide input into cost unit strategy and annual business plans and ensure that these plans are met.
- **Stakeholder Management:** Build and maintain relationships with key stakeholders through regular engagements, by; providing feedback on industry trends, and understanding their current business reality, requirements, fraud and regulatory risks, and expectations.
- **Risk Management:** Conduct fraud risk management assignments demonstrating specific industry knowledge, such as; financial services, government/public sector, energy and natural resources, etc.
- **Leadership:** Mentor and coach team members to perform and contribute to the success of the business by creating a conducive organisational culture. Engage with team members formally and informally, keeping team members informed and encourage active participation in decision making processes.
- **Compliance:** Vet completed investigation reports by reviewing methodology used, accuracy of findings, completeness and consistency of recommendations, and taking relevant corrective action. Ensure team members follow agreed protocol and procedures by consulting with stakeholders on specified actions to be implemented and taking corrective action where necessary.
- **Reporting:** Compile and review draft forensic reports with appendices. Ensure the submission of regulatory reports, where required, is in a timely manner.
- **Strategic Objective:** Contribute positively to the formulation and implementation of organisational strategic initiatives. Co-create, along with the Partner: Advisory Services, the strategic imperatives for the business unit.

The Person

Minimum requirements:

- Must have a B. Com, B. Acc or Forensic qualification.
- Must have at least 5 years' experience in the Forensic field.
- Must pay attention to detail when performing investigations and litigation support.
- Relevant previous experience with forensic investigations, fraud prevention/fraud risk governance is essential.
- Must have a keen interest and experience in fraud investigations, litigation support and fraud prevention consulting.
- Must be competent in the use of Microsoft Office, especially Word and Excel.
- Must exhibit the ability to lead a dynamic forensic team on assignments.
- Be prepared to travel within Namibia and other African countries.
- Must be a Namibian Citizen or have a permanent residence status in Namibia.

Competency requirements:

- Display the ability to handle information with a high level of sensitivity and integrity.
- A hands on self-starter with a great sense of responsibility; demonstrating the ability to work independently and drive business developments.
- Ability to conceptualise the bigger picture and so exhibiting creativity in finding original and relevant solutions to ongoing problems coupled with exceptional planning skills.
- Must see timely delivery of tangible results, outputs, and outcomes as paramount.
- Results focused; must be able to prioritise work effectively and maintain good posture and demeanor under pressure.
- Interpersonally bright with strong emotional intelligence, while also displaying interpersonal and emotional objectivity in order to maintain impartiality and distinguish between essential and non-essential issues.
- Ability to deal with people from diverse backgrounds.
- Self-confident and courageous to remain resolute; the tenacity and endurance to seek solutions to complex issues.
- A strong work ethic; enabling the incumbent to achieve both individual and collective goals.
- Exceptional communication skills (presentation/ spoken and written) coupled with a good vocabulary to effectively convey information and present case studies to various stakeholders.

Interested?

Our client offers an attractive package commensurate with qualifications and experience. The closing date is **14 February 2019** and suitably qualified Namibian individuals are encouraged to apply. We request that you e-mail your CV to tangi@potentia.com.na for the attention of **Ms Tangi Mumbalu**. If you have not received an acknowledgement of your application within 2 working days, please contact us on **061 381 000**. Kindly be advised that **all applications will be handled exclusively by Potentia Namibia and all selected candidates will be required to undertake an assessment test. Only electronic CV's will be accepted.**