

The Organisation

Our client is a donor funded organization and development partner in Namibia that works closely with the Ministry of Health and Social Services' (MoHSS) Directorate of Special Programmes (DSP). They promote activities that increase human capacity for providing HIV/AIDS clinical care and support and assist with the development of health care worker systems that are locally-determined, optimally resourced, highly responsive and self-sustaining in countries and regions hardest hit by the AIDS epidemic. In partnership with the MoHSS, staff are deployed at hospitals and health facilities across the country to form part of a coordinated effort. They now seek to appoint appropriately qualified and experienced candidates to fill the following positions:

Medical Officer: Cervical Cancer Screening and Treatment (x 2 positions - Oshakati and Windhoek) Fixed-Term Contract

The Position

The incumbent will serve as the Program Manager for Cervical Cancer screening and prevention among high risk women. They will operate under the Region through the HIV Program in the Directorate of Special Programs. The incumbent will identify and treat cervical pre-cancer especially among high risk women, within clinic facilities, district hospitals and gynaecology departments within regional and referral hospitals. To implement the "screen and treat" approach in identified clinic and hospital settings and to train nurses and doctors in screening and treatment procedures.

Key areas of focus

- To identify and treat cervical pre-cancer especially among high risk women within clinic facilities and district hospitals.
- To manage referrals and assist the gynaecological department in the regional and referral hospitals. Management will include diagnosis and treatment of pre-cancerous lesions by the appropriate methods including large loop excision of the transformation zone (LLETZ) treatment at the two referral hospitals Oshakati and Windhoek Central Hospital and other district hospitals. Staging of patients with cervical cancer onward referral to oncology.
- To assist in building systems and individual healthcare worker capacities to enhance favourable patient outcomes including prevention and reduction in morbidity and mortality especially due to Cervical Cancer.
- To provide system support that enhances early identification of Cervical Cancer, especially among HIV-infected individuals and timely linkage to care and treatment. Close liaison with all referral sites and oncology is required.
- Work under the supervision of the Senior Gynaecologist at the referral hospitals and work closely with the HIV program in the Directorate of Special Programs to improve care and treatment of HIV positive women to prevent, detect and treat cervical cancer.
- Participate in training of healthcare workers in VIA and cryotherapy and thermocoagulation.
- Share reports and data in a timely manner.
- Conduct monthly supportive supervisory visits to sites and assist in scaling up VIA.
- To support development and sustainability of quality management structures and processes in the overall management of Cervical Cancer.
- To provide support in Cervical Cancer-related operational research.
- To compile and submit monthly as well as quarterly reports.
- Mentoring Health Care Workers post training to ensure they achieve certification standards.
- Ad hoc duties as required by the program.

The Person

Minimum requirements

- MBChB or higher qualification.
- Registration with the Namibia Health Professions Council.
- Minimum of 2 years post internship clinical experience.
- Minimum of 6 months previous attachment in obstetrics and gynaecology.
- Experience in the provision of clinical management of patients including HIV.
- Ability to write reports, analyse and interpret medical and statistical data.
- Excellent written and oral communication skills in English.
- Other languages will be an added advantage.
- Excellent interpersonal skills and ability to work with people of different backgrounds.
- Ability to work effectively in an evolving policy environment.
- Demonstrated ability to be a team player.
- Willingness to travel to clinics and hospitals throughout Namibia.

Interested?

These are all fixed term positions and our client offers an attractive package commensurate with qualifications and experience. The closing date is **25 January 2019** and suitably qualified Namibians are encouraged to apply. We request that you e-mail your CV to admin8@potentia.com.na for the attention of **Mr. Bradley van Neel**. In the event that you do not receive an acknowledgement of your application within 5 working days, please contact us on **061 381 000**. **Only electronic text version CV's will be accepted. We reserve the right not to make any employment offer. We reserve the right not to make an appointment.**

NURSE TRAINER IN CERVICAL CANCER SCREENING AND PREVENTION (x4 positions - Zambezi, Kavango, Ohangwena and Khomas) Fixed-Term Contract

The Position

The successful candidates will assist in the scale-up of cervical cancer screening through VIA, cryotherapy and thermocoagulation. Train healthcare providers and provide supportive supervision.

Key areas of focus

- Performing site assessment visits to assist in the establishment of VIA clinic.
- Participate in VIAC training of health care workers.
- Ensure training sites are set up before VIA training.
- Conduct supportive supervisory and follow-up visits to trained nurses to ensure that they perform VIAC according to national standards.
- Assist the Regional Health District to scale up cervical cancer especially amongst HIV positive patients.
- Develop, maintain and implement a systematic approach for patient recruitment for VIA.
- Implementing improved cervical cancer screening through offering, Visual Inspection using Acetic Acid (VIA) and conduct cryotherapy or thermocoagulation treatment.
- Refer patients and follow up those suspicious of cancer or unsuitable for treatment at the clinic.
- Ensure patients and follow are effectively linked to HIV testing and treatment services.
- Make appropriate follow-up using an approved case management SOP.
- Liaise with team at site to ensure proper documentation of data on CECAP.
- Keep appropriate documentation of all activities, meeting and referrals.
- Collect, collate and organise CCs data for monthly and quarterly reports.
- Report any adverse event to the supervisor immediately and process documentation of such event to the relevant office.
- Order and maintain an appropriate level of equipment, stationary and supplies at all time.
- Ensure high standards infection control in VIA clinics.
- Implement a quality improvement approach to CCs and document all related activities.
- Liaise with other MoHSS implementing partners.
- Ensure timely sharing of VIA data, and summary reports of activities undertaken.
- Willingness to travel to clinics and hospitals throughout Namibia.
- Ad hoc duties as required by the program.

The Person

Minimum requirements

- A Bachelors' degree in General Nursing.
- 5 years' experience in general nursing.
- Experience in VIAC is an added advantage however training will be provided if required.
- Registered with the Health Professions Council of Namibia.
- Adequate knowledge on monitoring and evaluation
- Adequate knowledge on HIV Prevention and Management
- Excellent interpersonal skills.
- Demonstrated professionalism, diplomacy and tact in collaborating with diverse stakeholders.
- Excellent written and oral communication skills in English. Any other language will be an advantage.

Interested?

These are all fixed term positions and our client offers an attractive package commensurate with qualifications and experience. The closing date is **1 February 2019** and suitably qualified Namibians are encouraged to apply. We request that you e-mail or contact the following persons for the respective positions:

Nurse Trainers for attention of **Mr Cameron Kali**. Email address: admin6@potentia.com.na. In the event that you do not receive an acknowledgement of your application, please contact us on **061 381 000**. **Only electronic version of CV's will be accepted. Our Client reserve the right not to make any employment offer or appointment.**

