

The Organisation

Our client is a donor funded organization and development partner in Namibia that works closely with the Ministry of Health and Social Services' (MoHSS) Directorate of Special Programmes (DSP). They promote activities that increase human capacity for providing HIV/AIDS clinical care and support and assist with the development of health care worker systems that are locally-determined, optimally resourced, highly responsive and self-sustaining in countries and regions hardest hit by the AIDS epidemic. In partnership with the MoHSS, staff are deployed at hospitals and health facilities across the country to form part of a coordinated effort. They now seek to appoint an appropriately qualified and experienced candidate to fill the following position:

REGIONAL CLINICAL MENTOR (Omusati Region) Fixed-Term Contract

The Position

The candidate will be involved in the provision of on-site clinical training to Health Care Workers (HCWs) on the Management of HIV cases according to the Namibian national guidelines.

Key areas of focus

1. ART site-specific HIV –related mentoring and support: 85%

- Provide on-site clinical training to HCWs on the management of HIV-infected patients according to the Namibian national guidelines, including Adult and Pediatric ART, PMTCT including early infant diagnosis, and the treatment of tuberculosis, STIs and other opportunistic conditions.
- Provide training through clinical consultation, assist local HCWs to problem-solve complex cases and helping them with patient care as needed.
- Assist, in collaboration with health facility stakeholders, in the development of standard operating procedures for the provision of HIV clinical care at the ART clinics. This may include, for example, trouble-shooting problems with patient flow within the clinics, tracking defaulters, or clarifying referral pathways by developing appropriate algorithms.
- Provide technical guidance to HCWs and closely support operational research practices at the health facilities, district and regional levels.
- Attend and facilitate Project ECHO sessions, Quality Improvement webinars and Mentor meetings.
- Facilitate and coordinate Project ECHO sessions to augment the ongoing clinical training and mentoring efforts.
- Submit a monthly report on mentoring and technical assistance activities including findings, lessons learned and success stories with recommendations for strengthening services in the health facilities in compliance with the national treatment guidelines to the CMO at the region, Chief Clinical Mentor and Chief CMO at MoHSS DSP.
- Participate as a member of the MoHSS regional support visit team for the assigned region and/or other regions as required.
- Provide technical support to the district nurse mentors as required.
- Participate in establishment and institutionalisation of a functional continuous quality improvement system for the assigned health care facilities in the assigned region.

2. Non-mentoring support for quality of HIV-related care and treatment: 15%

- Provide didactic HIV-related training sessions to health professionals, both in the state and private sector, as needed, according to established curricula and using various methodologies (including distance learning).
- Assist as requested with updating and revision of HIV-related training materials and national guidelines.
- Participate at national level in the establishment and institutionalisation of functional continuous quality improvement systems.
- Be part of Quality Management trainings and other activities organised by MoHSS Quality Assurance division.
- Perform any ad hoc duties within the ambit of the position and as required by MoHSS.

The Person

Minimum requirements

Required Education, Training & Experience

- Medical Doctor (MD) with a minimum of years' experience with clinical HIV and AIDS care, including the provision of ART to treatment experienced patients and management of drug resistance HIV.
- At least 2 years' experience with program planning, assessment and implementation of HIV clinical care.
- Experience in the provision of HIV clinical training and curriculum development.
- At least 1 year experience of HIV Quality improvement methodology and project management.
- Ability to write reports, analyse and interpret data.
- Excellent interpersonal skills and ability to work with people of different backgrounds.
- Ability to work effectively in an evolving policy environment.
- Demonstrated ability to be a team player.
- Willingness to travel to clinics and hospitals throughout Namibia.
- Registration with Namibian Health Professional Council.

Desired Skills & Qualifications

Previous experience with international HIV work is preferred.

Previous experience in doing HIV-related operational research is an advantage.

Specialisation in Family Medicine, Internal Medicine, Public Health, Pediatrics, Infectious Disease or similar area will be an added advantage.

Interested?

Our client offers an attractive package commensurate with qualifications and experience. The closing date is **20 December, 2018** and suitably qualified Namibians are encouraged to apply. We request that you e-mail or contact the following persons for the respective position: **Regional Clinical Mentor, Omusati Region**, for attention of **Ms Tangi Mumbalu**. Email address: **admin6@potentia.com.na**. In the event that you do not receive an acknowledgement of your application within 5 working days, please contact us on 061 381 000. **Only electronic version of CV's will be accepted. Our Client reserve the right not to make any employment offer or appointment.**

