



## THE ORGANISATION

Our client is a donor funded organization and development partner in Namibia that works closely with the Ministry of Health and Social Services' (MoHSS) Directorate of Special Programmes (DSP). They promote activities that increase human capacity for providing HIV/AIDS clinical care and support and assist with the development of health care worker systems that are locally-determined, optimally resourced, highly responsive and self-sustaining in countries and regions hardest hit by the AIDS epidemic. In partnership with the MoHSS, staff are deployed at hospitals and health facilities across the country to form part of a coordinated effort. They now seek to appoint appropriately qualified and experienced candidates to fill the following positions:

# NATIONAL NIMART COORDINATOR

## THE POSITION

The successful candidate will be responsible for drafting protocols and directives, initiate, coordinate and liaise with other stakeholders and development of partners on the NIMART Strategy, Adolescent Strategy, and Task Shifting. You will also be required to supervise at National, Regional, and Operational levels to plan, develop, organize as well as Monitor and Evaluate NIMART strategy and to facilitate training and education activities at Regional and National levels.

## KEY AREAS OF RESPONSIBILITY

- Planning and managing all NIMART activities at the Directorate: Special Programs.
- Assist Chief Health Programme Administrator in formulating policies, guidelines and protocols and disseminate to regions.
- Assist Chief Health Programme Administrator and Chief Medical Officer in developing and reviewing NIMART training curriculum.
- Identify regions with high burdened cases of clients needing ART by M&E data analysis, to facilitate the decentralizing process to low re-source setting area.
- Plans and ensures the availability of all resources (human and otherwise) for all planned NIMART interventions.
- Provides regular technical support, training and supervision to regions on NIMART strategy
- Assist in NIMART and other HIV/AIDS training supported by MOHSS, and reinforce all NIMART and other HIV related trainings.
- Participate in the TWG meetings and provide program progress updates.
- Work in close collaboration with RM&E sub division to monitor progress in IMAI activities.
- Develop programme strategic and annual plans and compile progress reports.
- Conduct HIV/AIDS training needs assessment at the NIMART and ART sites.
- Identify research topics and participate in operational research.
- Coordinate the identification of strategies for corrective intervention measures.
- Develop information, education and communication (IEC) materials and disseminate.
- Draft programme budgets, including writing project proposals, in consultation with programme officers and chief health programme administrator.
- Assist Chief Health Programme Administrator in secretariat functions for the HIV/AIDS Technical Advisory Committee
- Liaises with all Programme Officers in the sub-division.
- Work with HIVQUAL coordinator for quality improvement of TB/HIV care

## MINIMUM REQUIREMENTS

- A Bachelor's Degree in Health or a related field such as Nursing or Public Health.
- 5 years working experience with clinical nursing, with at least 2 years' experience in HIV care and treatment.
- Registration with the Health Professional Council in Namibia.
- Prior experience with coordinating health care quality improvement or other HIV related programs will be an added advantage.
- Strong interpersonal and communication skills.
- Demonstrate ability to effectively coordinate activities and meet deadlines.

## INTERESTED?

The successful candidate will be on a fixed term contract and an attractive package commensurate with qualifications and experience is offered. The closing date for this position will be the **24 March 2017** and suitably qualified Namibian candidates are encouraged to apply. Applications for both positions should be forwarded to **[jenny@potentia.com.na](mailto:jenny@potentia.com.na)** before the closing date. **NB. All applications will be handled exclusively by Potentia Namibia. We will only correspond with the shortlisted candidates.**