

## THE COMPANY

In order to further understand the national HIV epidemic and estimate the population-level impact of the current national HIV prevention programme, the Ministry of Health and Social Services (MOHSS) is undertaking a country-wide Population-based HIV Impact Assessment (PHIA). This survey will help to estimate HIV care and treatment programmes and guide evidence-based allocation of resources. Our client is appealing to mature and experienced personnel with strong leadership abilities to fill the following position:

# 14 COMMUNITY MOBILISATION COORDINATORS (6-8 MONTHS)

## THE POSITION

If you have a passion for community based research and enjoy working with individuals from different backgrounds, this position is for you. You will lead and manage all aspects of community outreach, including the development and implementation of a community preparedness strategy. This position reports primarily to the Communications Officer, and to the respective Regional Co-ordinators in the field. You will be tasked with identifying, training and supervising locally-based Community Mobilisers (CMs), who will work closely with the field teams and provide guidance in navigating the enumeration area. This position requires you to be proactive and vigilant within the communities you are assigned to.

## KEY AREAS OF FOCUS: YOU WILL

- Develop and implement a community engagement plan for each selected enumeration area (EA)
- Introduce PHIA to the community leaders and community platforms (forums); and facilitate smooth access for the field teams to carry out the study
- Mobilise resources, implement planned activities, monitor the progress of CM targets and data accuracy
- Ensure study aims, goals and procedures are well understood by the local study population
- Identify and engage the necessary stakeholders who will facilitate the survey in an EA. Set up appointments with community leaders and ensure that all relevant participants are available for the study
- Coordinate EA entry and departure meetings with the respective stakeholders
- Maintain regular communication with local study population contacts. Foster and maintain good relationships with the community
- In collaboration with the Regional Study Coordinators and Field Team Supervisors, develop and implement a recruitment plan for the Community Mobilisers
- Actively promote study participation in each community, including planning and promotion of community events, ensuring that adequate evaluation channels are available for community feedback
- Proactively identify and attend community meetings, and communicate the agenda for the survey
- Liaise with the Communications Officer on the design and distribution of study promotional material
- Monitor community perceptions and identify risks and potential problem areas

## THE PERSON

### Minimum requirements: You have

- A tertiary qualification in social sciences, public administration, public health or related discipline
- A research background and/or proven community work experience in community-based studies
- Extensive knowledge of community mobilisation and community engagement issues in the Namibian context

### COMPETENCY REQUIREMENTS: YOU ARE

- Conversant with the National HIV/Aids Guidelines and genuinely committed to the cause for HIV Impact Assessment, and the outcomes thereof
- Able to communicate exceptionally well both verbally and in writing, and enjoy working with people
- Able to lead, influence and provide guidance and support to a diverse group
- Fluent in English and more than one local language (Damara>Nama, Silozi, Rukwangali, Otjiherero, Oshiwambo, Afrikaans)
- A good listener and able to articulate the objectives of the study on a one-on-one basis and in public fora
- Dynamic and able to adjust and adapt to unexpected situations, and proactive in providing solutions
- Open-minded and receptive to ideas and/or guidance from different and unconventional sources
- An engaging leader who is culturally sensitive, socially neutral and able to keep confidences
- Physically fit and willing to work irregular hours and go the extra mile

## INTERESTED?

Our client offers an attractive package commensurate with qualifications and experience. The closing date is **27 January, 2017** and suitably qualified Namibians are encouraged to apply. We request that you e-mail your CV to [admin6@potentia.com.na](mailto:admin6@potentia.com.na) for the attention of the HR Officer. In the event that you do not receive an acknowledgement of your application within 5 working days, please contact us on 061 381 000. **Kindly be advised that all applications will be handled exclusively by Potentia and all selected candidates will be required to undertake an assessment test. Only electronic CV's will be accepted.**



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