



THE BACKGROUND

Since 2004, the US Centers for Disease Control and Prevention (CDC) and Potentia via the U.S. President's Emergency Plan for AIDS Relief (PEPFAR), has been working closely with the Ministry of Health and Social Services (MOHSS) to develop the human resource capacity in the MOHSS to provide critical HIV/AIDS prevention and treatment services in Namibia.

REGISTERED NURSES

(ERONGO X2, KHOMAS X3, OHANGWENA X17, OMUSATI X13, OSHANA X6, ZAMBEZI X16)

THE POSITION

The Registered Nurses will work under the direct supervision of the Primary Health Care Supervisor and the successful candidate will provide quality HIV and TB-HIV care district level.

Key areas of responsibility:

- Provides HIV clinical care and ART to eligible patients in the Infectious Disease Care Clinic, as well as TB, medical, pediatric, according to MOHSS guidelines.
- Responsible to provide nursing care and support services to in-patients and out-patients presenting for HIV treatment, care, and support services.
- Participate in HIV testing Services (HTS).
- Evaluate Pre-ART patients for eligibility and initiate those eligible for ART as per national guidelines.
- Maintain medical records and files in a thorough and accurate professional manner.
- Provide follow up care for treatment outcomes.
- Provide PHDP including STI, pap smear, disclosure and adherence support services.
- Screen patients for OIs and other co-morbidities (TB, Meningitis etc.)
- Screen patients for alcohol and nutrition and refer.
- Provide PEP to those eligible.
- Request appropriate laboratory and clinical investigations, interprets results, and provides appropriate medical care.
- Refers patients in an appropriate manner to medical officers, counsellors, social workers, or other care and support services in the health system or community.
- Provides patient education on HIV/AIDS, including nutrition, prevention and prompt treatment of opportunistic diseases, adherence to ART and prevention of mother-to-child transmission of HIV in collaboration with other staff of the clinic.
- At each follow-up visit, evaluates patients for opportunistic diseases, medicines side effects and adherence if on ART, as well as eligibility for initiating ART when it has not yet been started.
- Registered Nurses are required to support NIMART, OIs, and ART trainings including participation through platforms such as Project ECHO and Digital Video Conferencing (DVC) and BMJ.
- The Registered Nurses will work closely with clinical and training counterparts.
- Through the HIVQUAL program, implements and regularly reports on formal Quality Improvement projects to ensure the highest quality of HIV care at every facility.
- Support integration of services such as TB/HIV, PMTCT, and HIV-SRH.
- Participate in data review and Quality Improvement processes.
- Participate in multi-disciplinary meetings and relevant operational research.

Minimum requirements

- Diploma/Degree in General Nursing and Midwifery **and must preferably be registered with the Namibia Interim Nursing Council.**
- Any additional post-graduate qualification will be a distinct advantage.
- Experience in the treatment of HIV will be an added advantage.
- Ability to maintain professional confidentiality at all times.
- Ability to create a conducive atmosphere for patients, relatives and colleagues.
- Previous experience with HIV work is preferred.
- Previous experience in doing HIV-related operational research is an advantage.
- Qualification in Public Health, Pediatrics, Infectious Diseases or similar area will be an added advantage.

INTERESTED?

The successful candidate will be on a fixed term contract and an attractive package commensurate with qualifications and experience is offered. The closing date is **24 March 2016** and suitably qualified Namibian candidates are encouraged to apply. Kindly forward your electronic CV to tannia@potentia.com.na before the closing date. **NB. All applications will be handled exclusively by Potentia Namibia. We will only correspond with the shortlisted candidates.**