



THE BACKGROUND

Since 2004, the US Centers for Disease Control and Prevention (CDC) and Potentia via the U.S. President's Emergency Plan for AIDS Relief (PEPFAR), has been working closely with the Ministry of Health and Social Services (MOHSS) to develop the human resource capacity in the MOHSS to provide critical HIV/AIDS prevention and treatment services in Namibia.

MEDICAL OFFICERS

(KAVANGO X3, KHOMAS X4, OHANGWENA X3, OMUSATI X5, OSHANA X2, ZAMBEZI X3)

THE POSITION

The Medical Officers will work under the direct supervision of the Principal Medical Officer (PMO). The successful candidates will provide quality HIV and TB-HIV services at national regional and district level and work closely with international donor agencies, including CDC/PEPFAR, to ensure strategic alignment with national HIV/AIDS and Primary Health Care objectives.

Key areas of responsibility:

- Support decentralization of services and provide outreach services for HIV care as required by region.
- Actively support all task shifting efforts, conduct/participate in operational research.
- Manage HIV and TB infected patients as per national guidelines.
- Requests appropriate laboratory and clinical investigations, interprets results, and provides appropriate medical care.
- Refers patients in an appropriate manner to clinical specialists, counsellors, social workers, or other care and support services in the health system or community.
- Provides patient education on HIV/AIDS, including nutrition, prevention and prompt treatment of opportunistic diseases, adherence to ART and prevention of mother-to-child transmission of HIV in collaboration with other staff of the clinic.
- At each follow-up visit, evaluates patients for opportunistic diseases, medicines side effects and adherence if on ART, as well as eligibility for initiating ART when it has not yet been started.
- Medical Officers may be required to spend time in the classroom conducting training sessions for ART, NIMART, including participation through platforms such as project ECHO and Digital Video Conferencing (DVC), BMJ platforms.
- The Medical Officers will work closely with clinical and training counterparts.
- Through the HIVQUAL program, implements and regularly reports on formal Quality Improvement projects to ensure the highest quality of HIV care at every facility.
- Support integration of services such as TB/HIV, PMTCT, and HIV-SRH.
- Participate in data review and Quality Improvement processes.
- Participate in multi-disciplinary meetings.
- The Medical Officers will be stationed in the Infectious Disease Care Clinic of the hospital and will report to the Hospital Medical Superintendent or PMO regarding their medical duties at the hospital.

Minimum requirements

- At least a Bachelor's Degree in Medicine and be eligible to obtain temporary registration with the Health Professions Councils of Namibia.
- Specialization in Family Medicine, Internal Medicine, Public Health, Pediatrics, Infectious Diseases or similar area will be an added advantage.
- At least 2 years' experience with the clinical case management of HIV/AIDS, preferably in Africa, or has received clinical training through the department of Medicine, Pediatrics, and Obstetrics/Gynecology.
- Ability to speak, maintain medical records and write professional reports in clear English.
- Strong clinical and interpersonal skills and ability to work with people and patients from diverse backgrounds.
- Previous experience with international HIV work is preferred.
- Previous experience in doing HIV-related operational research is an advantage.

INTERESTED?

The successful candidate will be on a fixed term contract and an attractive package commensurate with qualifications and experience is offered. The closing date is **24 March 2016** and suitably qualified Namibian candidates are encouraged to apply. Kindly forward your electronic CV to leonard@potentia.com.na before the closing date. **NB. All applications will be handled exclusively by Potentia Namibia. We will only correspond with the shortlisted candidates.**