



THE ORGANISATION

Potentia is a PEPFAR development partner in Namibia that works closely with the Ministry of Health and Social Services' (MoHSS) Directorate of Special Programmes (DSP) to promote activities that increase human capacity for providing HIV/AIDS clinical care and support and assist with the development of health care worker systems that are locally-determined, optimally resourced, highly responsive and self-sustaining in countries and regions hardest hit by the AIDS epidemic. In partnership with the MoHSS, staff are deployed at hospitals and health facilities across the country to form part of a coordinated effort. They now seek to appoint an appropriately qualified and experienced candidate to fill the following positions:

ENROLLED NURSES (OSHANA REGION X1, ZAMBEZI REGION X1) (VOLUNTARY MALE MEDICAL CIRCUMCISION PROGRAMME)

THE POSITION

The Enrolled Nurses will primarily assist with VMMC procedures, client counselling, HIV testing and quality assurance within the static and mobile outreach services. Serve as a support function in assisting the clinical team during procedures and oversee the preparation of theatres to ensure that they are always ready for operations.

KEY AREAS OF RESPONSIBILITY:

- Attend to post procedure clinical activities, e.g. cleaning and applying dressings to clients after procedure and cleaning and disposal of medical waste.
- Conduct post-operative observations activities.
- Monitor and manage client flow before and during performance of male medical procedures.
- Monitor stock levels and supplies in theatre and ensure replenishment thereof.
- Assume a maintenance function of all equipment ensuring that equipment is functioning well at all times.
- Safeguard the confidentiality and integrity of client information, ensuring that clients' information is properly and accurately captured and reported.
- Provide administrative support services to clinical team in collecting information for reporting purposes.
- Collaborate with community role players in engaging communities for the provision of HIV prevention strategies, including VMMC.
- Support the social mobilization efforts for STI screening, HIV Testing and referral for VMMC.
- Assist in managing and tracking of referral of HIV, STI and other related cases.

THE PERSON

Minimum requirements

- Proof of registration with the Namibia Nursing Council coupled with an Enrolled Nursing certificate.
- At least 3 years' experience as an Enrolled Nurse in an NGO/community clinic or hospital setting.
- Demonstrated HIV/AIDS Counseling and Testing. Experience in Medical Male Circumcision will be added advantage.
- Experienced in surgical techniques or willingness to undergo training.
- Demonstrated general knowledge of the HIV/AIDS pandemic.
- Ability to communicate in English along with any another local language.
- Computer literate in MS office applications.
- A Team player and demonstrated ability to work under pressure without compromising quality and integrity.
- Should have strong organizational skills.

INTERESTED?

Kindly forward your electronic CV for the attention of Ms Theophilina Shikongo to theo@potentia.com.na. These are PEPFAR funded position and the successful candidates will be offered fixed term contracts and attractive packages commensurate with qualifications and experience are offered. The closing date for applications is **4 July 2014**. **NB. All applications will be handled exclusively by Potentia Namibia. We will only correspond with the shortlisted candidates.**